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INUIT TAPIIRIT KANATAMI

1971 50 2021

2020.2021

A N N U A L R E P O R T



About Inuit Tapiriit Kanatami

Inuit Tapiriit Kanatami (ITK) is the national representative organization for 65,000 Inuit in Canada, the majority of whom live in Inuit Nunangat, the Inuit homeland encompassing 51 communities across the Inuvialuit Settlement Region (Northwest Territories), Nunavut, Nunavik (Northern Québec), and Nunatsiavut (Northern Labrador). Inuit Nunangat makes up nearly one third of Canada's landmass and more than 50 percent of its coastline. ITK represents the rights and interests of Inuit at the national level through a democratic governance structure that represents all Inuit regions. ITK advocates for policies, programs, and services to address the social, cultural, political, and environmental issues facing our people.

ITK is governed by a Board of Directors composed of the following members:

- Chair and CEO, Inuvialuit Regional Corporation
- President, Makivik Corporation
- President, Nunavut Tunngavik Incorporated
- President, Nunatsiavut Government

In addition to voting members, the following non-voting Permanent Participant Representatives also sit on the Board:

- President, Inuit Circumpolar Council Canada
- President, Pauktuutit Inuit Women of Canada
- President, National Inuit Youth Council

Vision

Canadian Inuit are prospering through unity and self-determination.

Mission

Inuit Tapiriit Kanatami is the national voice for protecting and advancing the rights and interests of Inuit in Canada.

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Board of Directors



Natan Obed
President, Inuit Tapiriit Kanatami

Natan Obed is the President of Inuit Tapiriit Kanatami. He is originally from Nain, the northernmost community in Nunatsiavut, and now lives in Ottawa. In 2021 he was acclaimed to his third term as President. He has devoted his career to working with Inuit representational organizations to improve the wellbeing of Inuit in Canada.



Duane Smith
Chair and CEO, Inuvialuit Regional Corporation

Duane Smith is the Chair and CEO of the Inuvialuit Regional Corporation, whose mandate is to receive Inuvialuit lands and financial compensation resulting from the 1984 Inuvialuit Final Agreement. From 2002 to 2016, he was President of Inuit Circumpolar Council Canada, and he served as Chair of the Inuvik Community Corporation for six terms starting in 2004.



Aluki Kotierk
President, Nunavut Tunngavik Incorporated

Aluki Kotierk is President of Nunavut Tunngavik Incorporated, the organization responsible for ensuring that promises made under the Nunavut Agreement are carried out. Originally from Iglulik, Nunavut, she has held senior positions with the Government of Nunavut, the Office of the Languages Commissioner of Nunavut, Pauktuutit Inuit Women of Canada, and Inuit Tapirisat of Canada (now Inuit Tapiriit Kanatami).



Pita Aatami
President, Makivik Corporation

Pita Aatami is the President of Makivik Corporation. He was most recently President and CEO of Air Inuit, a Makivik subsidiary. He was first elected as a Makivik board member in 1987 and served as President of Makivik from 1998 to 2012.

Johannes Lampe
President, Nunatsiavut Government

Johannes Lampe is the President of Nunatsiavut. He is the third person to lead the Nunatsiavut Government, an Inuit regional government created when the Labrador Inuit Land Claims Agreement and Labrador Constitution came into effect in 2005. He previously served as Nunatsiavut's Minister of Culture, Recreation and Tourism.



Monica Ell-Kanayuk
President, Inuit Circumpolar Council Canada

Monica Ell-Kanayuk is President of the Inuit Circumpolar Council-Canada and Vice-Chair of the Inuit Circumpolar Council, the international organization representing Inuit in Canada, Greenland, Alaska and Russia. As President of ICC-Canada, she is also Vice-President of Inuit Tapiriit Kanatami.



Rebecca Kudloo
President, Pauktuutit Inuit Women of Canada

Rebecca Kudloo is the President of Pauktuutit Inuit Women of Canada. She has worked in education and community-based counselling for 25 years. She was a member of the Nunavut Status of Women Council for nine years before joining Pauktuutit in 2012. She was born on the land outside Iglulik, Nunavut, and now lives in Baker Lake, Nunavut.

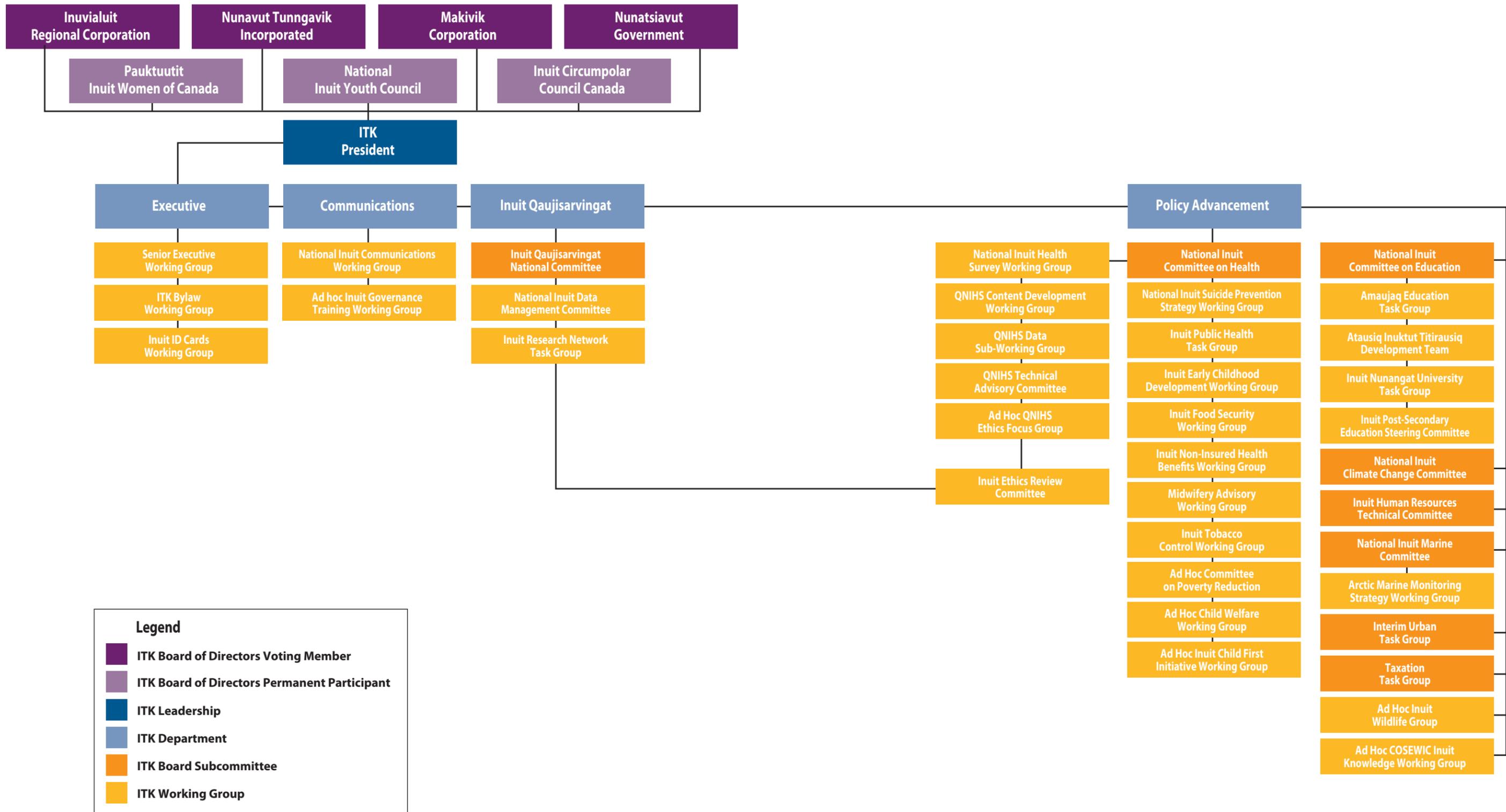


Brian Pottle
President, National Inuit Youth Council

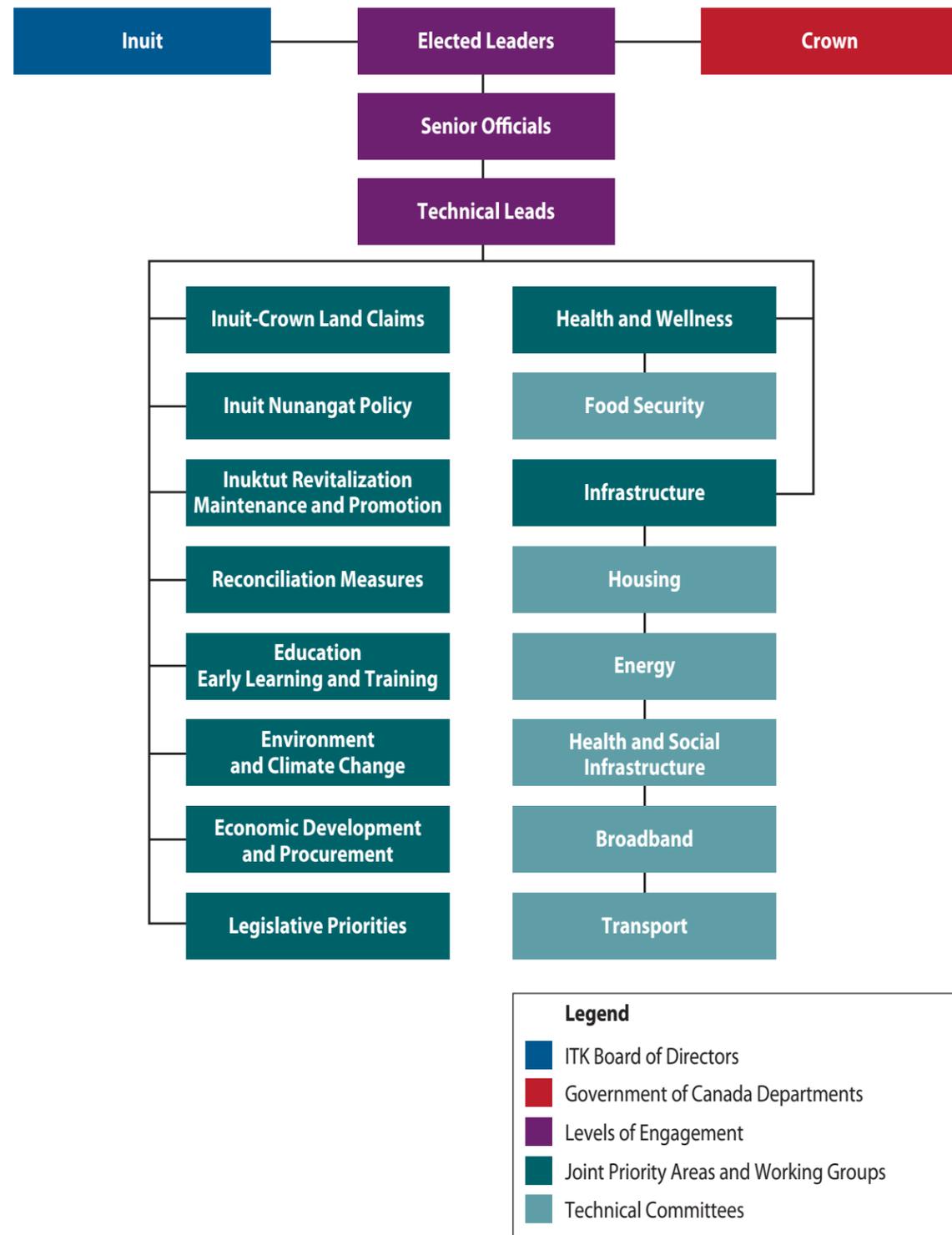
Brian Pottle is the President of the National Inuit Youth Council. He is from Nunatsiavut and resides in St. John's, Newfoundland and Labrador, with his family. President Pottle raises awareness on suicide prevention, advocates for improved mental health resources for Inuit youth, and inspires Inuit youth to pursue higher education.



ITK Board and Committee Structure



Inuit Crown Partnership Committee Structure



By the Numbers



President's Message



It has been a difficult year. The pandemic has shifted our plans and changed our lives. As COVID-19 inevitably made its way to Inuit Nunangat, we mourned the grave losses we suffered. The preventative actions undertaken by Inuit helped us stave off the virus during the early part of the pandemic, and our resilience as a people helped us adapt to life with COVID-19. Continued support from the federal government through the Indigenous Community Support Fund and other programs, as well as efforts to prioritize vaccination for Inuit, have helped us get to the point where we can begin to feel safe again. But the pandemic is not over, and I encourage those who have not already received their double dose to take advantage of the safe and effective COVID-19 vaccines available in your community.

As the country began its recovery period towards the end of the 2020-2021 fiscal year, Canada committed an additional \$1.2 billion in Budget 2021 to continue supporting pandemic response actions in Indigenous communities. It also earmarked spending in critical areas of Inuit priority, such as early learning and childcare, infrastructure, and food security. With a federal election in September 2021, many outstanding questions remain about these commitments. The last meeting of the Inuit Crown Partnership Committee touched on these issues, but real clarity will only materialize following the formation of the new government.

Despite its challenges, the past fiscal year also brought continued progress on many long-standing matters of importance for Inuit. Parliament passed legislation to implement the United Nations Declaration on the Rights of Indigenous Peoples. This year ITK released the Inuit Nunangat Food Security Strategy and launched two new research initiatives. ITK and Pauktuutit Inuit Women of Canada, together with Inuit land claims organizations and community-based organizations, delivered a comprehensive Inuit Action Plan for implementing the Calls for Justice of the National Inquiry into Missing and Murdered Indigenous Women and Girls.

Reconciliation with Indigenous peoples advanced outside of government as well. Ongoing advocacy to achieve racial justice among First Nations, Inuit, Metis and Black communities will continue to shake the colonial foundations of this country. And in a literal sense, Indigenous communities are digging beneath the surface of the legacy of residential schools and uncovering long-buried atrocities that affect us all. ITK will continue to support work to advance positive national conversations towards healing and understanding.

This year also saw Edmonton's football team retire its outdated moniker and rebrand as the Elks following years of advocacy from Inuit and others across Canada and beyond. I thank everyone who had a role in bringing about this important change. It came about amid a larger discussion on racism in sports that is long overdue. More Canadians are beginning to recognize that using another culture or ethnic identity for entertainment is unacceptable. The shift in Edmonton's moniker acknowledges that Inuit are worthy of this same respect, and that our concerns are valid even if they are not universally held.

Last year, ITK introduced an ambitious 2020-2023 Strategy and Action Plan, which guides our work and sets out ambitious new agendas in the areas of poverty reduction, infrastructure, disabilities, Inuktitut protection and promotion, climate change, education, research, and marine management. Despite the significant effects of COVID-19, and the federal election, ITK advanced many actions outlined in this plan. You can find thematic updates on this work, as well as the progress of the Inuit Crown Partnership Committee, within the pages of this report.

Capping off the year, ITK joined in celebrating the appointment of Mary May Simon to the office of Governor General, the first Indigenous person to hold the role. Mary is an extremely accomplished leader with strong experience within government and Inuit organizations. She is a diplomat and a visionary and I am excited to work with her to ensure that Inuit priorities are elevated during her term. As we approach the 50th anniversary of the founding of ITK on November 1, 2021, I am filled with optimism about what Inuit can achieve.

Nakummek,

A handwritten signature in black ink, appearing to read 'Natan Obed'. The signature is stylized and fluid, with the first name 'Natan' being more prominent than the last name 'Obed'.

Natan Obed

ITK Strategies are Foundational and Interconnected

National Strategy on Inuit Education

CORE INVESTMENTS

- Engaging parents
- Developing leaders in education
- Increasing the number of bilingual educators/programs
- Investing in the early years
- Strengthening K-12
- Improving services to students who need additional support
- Increasing success in post-secondary education
- Establishing a university in Inuit Nunangat
- Establishing a unified Inuktitut writing system
- Measuring and assessing success

2011

National Inuit Suicide Prevention Strategy

PRIORITIES

- Create social equity
- Create cultural continuity
- Nurture healthy Inuit children
- Ensure access to a continuum of mental wellness services for Inuit
- Heal unresolved trauma and grief
- Mobilize Inuit knowledge for resilience and suicide prevention

2016

Inuit Tuberculosis Elimination Framework

PRIORITY ACTIONS

- Enhance TB care and prevention programming
- Reduce poverty, improve social determinants of health and create social equity
- Empower and mobilize communities
- Strengthen TB care and prevention capacity
- Develop and implement Inuit-specific solutions
- Ensure accountability for TB elimination

2018

National Inuit Strategy on Research

PRIORITIES

- Advance Inuit governance in research
- Enhance ethical conduct of research
- Align funding with Inuit research priorities
- Ensure Inuit access, ownership and control over data and information
- Build capacity in Inuit Nunangat research

2018

National Inuit Climate Change Strategy

PRIORITIES

- Advance Inuit capacity and knowledge use in climate decision-making
- Improve Inuit and environmental health and wellness outcomes
- Reduce the climate vulnerability of Inuit and market food systems
- Close the infrastructure gap with climate resilient new builds, retrofits and adaptations
- Support regional and community-driven solutions leading to energy independence

2019

Inuit Nunangat Housing Strategy

ACTIONS

- Assess the effectiveness of recent investments in housing in Inuit Nunangat
- Develop a long-term plan for direct federal housing investments
- Enhance research, innovation and statistics
- Reduce overcrowding and reliance on social housing while increasing affordable housing options and improving housing quality
- Enhance capacity
- Enhance intergovernmental collaboration

2019

National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQQIA+ People

THEMES

- Children & Youth
- Men & Boys
- Economic Security
- Health & Wellness
- Inuktitut
- Anti-Racism & Reconciliation
- Infrastructure
- Data & Research
- Justice & Policing
- Governance
- Shelters & Housing
- Urban
- Education
- Family Violence

2021

Inuit Nunangat Food Security Strategy

PRIORITIES

- Food systems and well-being: Integrate Inuit-led food security and poverty reduction actions
- Legislation and policy: Create sustained Inuit engagement on comprehensive legislated solutions
- Programs and services: Build evidence-based and responsive programs and services
- Knowledge, skills, and capacity: Support Inuit country food and sharing systems
- Research and evaluation: Mobilize Inuit food security research and evaluation

2021

2020-2023 Strategy and Action Plan

OBJECTIVE 1: Take action to reduce poverty among Inuit

During the 2020-2021 fiscal year, ITK completed development of the Inuit Nunangat Food Security Strategy (INFSS), which advances Inuit-driven solutions to improve food insecurity and create a sustainable food system in Inuit Nunangat. The INFSS was approved by ITK's Board of Directors in March 2021. Deliverables of this strategy include advancing partnerships to implement the INFSS, identifying gaps and challenges in federal food security programming, and conducting analyses for establishing school food programs across Inuit Nunangat.

ITK also started preliminary work to explore an Inuit Nunangat Guaranteed Livable Income (GLI). ITK and working groups on health and economic development are exploring a GLI model specifically targeting those living near or below a poverty line that is both economically and culturally appropriate for Inuit Nunangat. A GLI aims to reduce poverty more effectively, encourage work and self-sufficiency, reduce stigmatization, and ultimately, improve the overall socio-economic and health status of Inuit.

Deliverable	Status
Inuit-specific federal procurement strategy by February 2021	
National Inuit Food Security Strategy by March 2020	
Inuit Nunangat poverty metric and associated data compiled by February 2021	
Inuit Nunangat cost of living index by November 2020	
Cost of poverty in Inuit Nunangat report by March 2021	
National Inuit Poverty Reduction Strategy by February 2022	

-  Completed
-  In Progress
-  COVID-delayed

OBJECTIVE 2: Work to close the Inuit Nunangat infrastructure gap

In fall 2020, ITK and Inuit regions completed a report on tier-1 priority infrastructure projects. This report includes over 20 self-determined priority infrastructure projects across various asset classes from energy to health and social development to transportation. The report helped leverage \$4.3 billion in distinctions-based Indigenous Community Infrastructure Funding in Budget 2021.

Advocating for federal budget allocations that align with Inuit priorities is one of the key goals of a formal Inuit Nunangat Policy. During the 2020-2021 fiscal year, ITK shared a draft Inuit Nunangat Policy with the federal government, and work continues to secure federal endorsement.

Deliverable	Status
Inuit-Crown Partnership Committee Infrastructure workplan by March 2020	
Discussion paper on developing and implementing a federal Inuit Nunangat Policy by June 2020	
National Inuit Infrastructure Investment Strategy by March 2021	

OBJECTIVE 3: Advance Inuit-specific health and social development policies, programs, and initiatives

In fall 2020, ITK began work towards a comprehensive review of the interim Inuit-Child First Initiative and identifying long-term Inuit-specific policy and legal equivalent options to Jordan’s Principle. These options will outline potential next steps to ensuring that the Government of Canada maintains its commitment to substantive equality for Inuit children. ITK held a week-long virtual knowledge forum in March 2021 to advance knowledge among Inuit land claims organizations about Jordan’s Principle and the Inuit-Child First Initiative.

In November 2020, ITK and Pauktuutit Inuit Women of Canada created an Inuit Working Group, which met weekly over the past fiscal year to develop an Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQIA+ People.

In March 2020, an environmental scan was completed to gather, summarize and synthesize relevant Inuit-specific data and statistics relevant to suicide prevention in Inuit Nunangat. The environmental scan provides an Inuit Nunangat-wide overview of suicide prevention programs and services, and provides an overview of data gaps and recommendations to inform further implementation of the National Inuit Suicide Prevention Strategy.

Deliverable	Status
Support the development of regional NISPS implementation plans by July 2020	✓
Convene annual forum on preventing child sexual abuse in Inuit Nunangat	✓
Implementation of the Child First Initiative and development of an Inuit-specific equivalent to Jordan’s Principle by November 2020	⚙️
Discussion paper on closing policy and service gaps for Inuit with disabilities by September 2020	⚙️
MMIWG Inuit-specific Calls to Justice implementation and monitoring plan by June 2020	⚙️

OBJECTIVE 4: Support Inuktitut protection, revitalization, maintenance, and promotion

Over the past fiscal year, an environmental scan of Inuit education at the K-12 level was completed in partnership with the ICPC Education, Early Learning and Training Working Group and the National Committee on Inuit Education. The scan included an in-depth analysis of the legal and legislative responsibilities of all jurisdictions involved in K-12 Inuit education.

ITK and the Atausiq Inuktitut Titirauisq Development Team (AITD) continued work to establish Inuktitut spelling and grammar rules and standards. A research plan for these rules and standards has been drafted.

Deliverable	Status
Discussion paper on federal legal obligations and jurisdiction in the area of Inuit primary school education by March 2020	✓
Recommended Inuktitut spelling and grammar rules and standards produced by Atausiq Inuktitut Titirauisq Development Team by March 2023	⚙️

OBJECTIVE 5: Support climate change response and adaptation measures

Work continued in 2020-2021 to support implementation of the National Inuit Climate Change Strategy. ITK conducted preliminary work to analyze climate data and service needs within Inuit Nunangat. ITK began and is currently in the process of conducting an Inuit Nunangat climate change data and service needs assessment. ITK also started preliminary work to explore the development of a web-based tool to support the exchange of best practices and expertise on Inuit-driven climate actions.

To support strategy implementation, ITK and Environment and Climate Change Canada reconvened the Inuit-Canada Table on Clean Growth and Climate Change after an extended pause. This Table fosters collaboration on joint climate priorities between Inuit and the Government of Canada and supports Inuit climate leadership.

Deliverable	Status
Web-based tool for Inuit organizations and communities to exchange best practices and expertise on Inuit-driven climate actions by December 2020	
Analysis of Inuit climate data and services needs by July 2020	
Position paper on implementing a single federal window for Inuit climate adaptation financing by September 2021	
Position paper with recommendations for the creation of a single federal window for Inuit-specific energy financing by December 2021	
Position paper outlining transformative and sustainable financing for climate resilient infrastructure investments in Inuit Nunangat by March 2021	

OBJECTIVE 6: Empower Inuit through education, research and data and information access, ownership and dissemination

ITK undertook work to complete a business case for establishing an Inuit Nunangat university this fiscal year, and announced a new partnership with the MasterCard Foundation to support this work.

Work to deliver the first round of the Qanuippitaa? National Inuit Health Survey continued, including questionnaire development, sampling methodology, training and hiring, data management, communications, and survey logistics.

ITK launched a series of research briefs to inform federal policy, and support greater knowledge about key issues of importance to Inuit. The first two papers cover the potential impacts of COVID-19 on Inuit Nunangat (June 2020), and access to drinking water in Inuit Nunangat (December 2020). Key partnerships for the National Inuit Strategy on Research were brokered, including Canadian Institutes of Health Research and Polar Knowledge Canada.

Deliverable	Status
Launch of quarterly Inuit Nunangat policy research paper series by June 2020	
Conduct Qanuippitaa? National Inuit Health Survey by January 2022	
Establish ITK emerging leaders program by June 2022	
Complete business case for establishing an Inuit Nunangat university by October 2020	
Operational Corporate Archives by January 2022	
Establish and implement a corporate monitoring, evaluation and learning (MEL) program by January 2022	
Lead establishment of a National Inuit Research Ethics Board by January 2022	

OBJECTIVE 7: Support Inuit Nunangat coastal and marine management and marine infrastructure development

ITK worked with partners to conduct a gap analysis of shipping, marine and coastal management policy in Inuit Nunangat. The ITK Board of Directors also passed a resolution directing ITK to pursue the development of a National Inuit Marine Committee.

Deliverable	Status
National Inuit position paper on coastal and marine management and marine infrastructure development needs by April 2021	

Inuit-Crown Partnership Committee

The Inuit-Crown Partnership Committee (ICPC) is a permanent table tasked with creating prosperity for Inuit for the benefit of all Canadians. It does so through the development of policy guidance, by taking action to advance shared priorities based on agreed-upon timelines, and by facilitating collaboration within government. Leaders met three times since April 2020, with all meetings held virtually due to pandemic-related travel restrictions. The April 2021 meeting was chaired by ITK President Natan Obed and Prime Minister Justin Trudeau.



The Inuit-Crown Partnership Committee met virtually April 8, 2021.

Inuit-Crown Land Claims Agreements

Collaborative workshops on a proposed Modern Treaties Implementation Review Commission continued to progress during the past fiscal year. These workshops provide an opportunity to consider the background, context and rationale behind a proposal to create an independent review body. The workshops have fostered better understanding of the context of modern treaties, their character, their scope of application and their legal status in Canada.



Inuit Nunangat Policy Space

Inuit and federal counterparts continued to advance work towards the co-development of an Inuit Nunangat Policy (INP), implementation of the Arctic and Northern Policy Framework, and the launch of the Department of Fisheries and Oceans and the Canadian Coast Guard Arctic Regions. In October 2020, Inuit sent our vision for a federal Inuit Nunangat Policy to the Government of Canada to anchor the collaborative discussions. In March 2021 Fisheries and Oceans Canada and the Canadian Coast Guard formally announced the boundaries of the new Arctic Regions, which includes all regions of Inuit Nunangat.



Revitalization, Maintenance, Protection, and Promotion of Inuktitut

Inuit and federal partners added two deliverables to their joint workplan: a joint strategy recommending options for equitable access to funding sources for Inuktitut across Inuit Nunangat, and a joint policy memo recommending options for the delivery of resources.



Reconciliation Measures

The Reconciliation Measures Working Group was established as the table for review and oversight of implementation of the Inuit Action Plan on Missing and Murdered Indigenous Women, Girls and 2SLGBTQQIA+ People. ITK and the Canada School of Public Service continue to move forward on the development and delivery of Inuit-specific training for federal public servants, beginning with an inventory and evaluation of existing training products and initial work to establish the requirements for mandatory training in the federal public service.





Education, Early Learning, and Training

Inuit and federal counterparts developed an Inuit-Child First Initiative policy guidance document that is nearing completion. Research began towards a Quality Education Framework — a document that will set out to describe how Inuit envision education, including (but not limited to) on the land training, Elder participation, language immersion, and more. The Framework will identify options for establishing Inuit K-12 education quality standards, such as curriculum development and delivery that meets the standards to enter post-secondary or training programs.



Health and Wellness

Co-chaired by ITK and the First Nations and Inuit Health Branch of Indigenous Services Canada, the Inuit-Crown Food Security Working Group works together to provide a whole-of-government approach to the issue of food insecurity. Implementation of the Inuit Nunangat Food Security Strategy, produced by ITK during the past fiscal year, will take place through the ICPC, for which food security has been a shared priority area since 2017. Based on the successful completion of deliverables for children in care, the Qanuippitaa? National Inuit Health Survey, suicide prevention and mental health, and tuberculosis elimination; food security remains the key focus for the health and wellness work plan.



Environment and Climate Change

Work in this area continues to advance through the Inuit-Canada Table on Clean Growth and Climate Change, ongoing coordination on joint implementation of the National Inuit Climate Change Strategy, and Inuit-specific, distinctions-based approaches to engagement on environment. The Inuit-Canada Table on Clean Growth and Climate Change was reconvened in November 2020.

Infrastructure

Infrastructure Canada has led the development of a draft compendium of federal infrastructure supports and programming associated with Inuit Nunangat to identify challenges and barriers to Inuit access to existing federal infrastructure programs. In September 2020, Inuit produced a report detailing tier-1 priority infrastructure needs in Inuit Nunangat as a demonstration of Inuit infrastructure aspirations and to assist in justifying the need for an Inuit-specific infrastructure funding mechanism. Inuit and federal partners are now exploring alternative mechanisms to fund infrastructure investments in Inuit Nunangat as a key objective of the working group. Inuit continue to work with federal partners in co-developing a funding strategy for years four to 10 of Budget 2018's housing investments.



Economic Development and Procurement

This was added as a new priority area in March 2020, and work has included developing a draft operational plan with actions including co-developing a gap analysis of labour market information in Inuit Nunangat, ensuring Inuit-specific engagement on any identified or future government investments, such as federal budgets, and identifying potential programs and initiatives for Inuit skills training that support long-term economic development.



Legislative priorities

Working group members have made progress on a joint strategic workplan for the implementation of An Act respecting First Nations, Inuit, and Métis children, youth and families. A sub-working group was created to track implementation of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), as well as to identify Inuit priorities for an UNDRIP Action Plan. The Government of Canada re-affirmed its commitment to co-developing distinctions-based Indigenous health legislation in the September 2020 Speech from the Throne with \$1.7 million in Inuit-specific funding.



Inuit Nunangat



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ISBN: 978-1-989179-29-1

Report of the Independent Auditor on the Summary Financial Statements

To The Board of Directors of Inuit Tapiriit Kanatami

Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2021 and the summary statement of operations, and the summary statement of changes in net assets for the year then ended, are derived from the audited financial statements of Inuit Tapiriit Kanatami (hereafter “the Organization”) for the year ended March 31, 2021.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the Canadian accounting standards for not-for-profit organizations.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor’s report thereon, therefore, is not a substitute for reading the Organization’s audited financial statements and the auditor’s report thereon.

The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statement and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated July 6, 2021.

Responsibilities of management and those charged with governance for the summary financial statements

Management is responsible for the preparation of the summary financial statements in accordance with the Canadian accounting standards for not-for-profit organizations.

Auditor’s Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Audited Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

Raymond Chabot Grant Thornton LLP

Chartered Professional Accountants,
Licensed Public Accountants
Ottawa, Canada
July 6, 2021

Summary Statement of Operations

Year ended March 31, 2021

	General operations	Funded activities	Total 2021	Total 2020
Revenue:				
Contributions - ITK	\$ -	\$ 8,623,790	\$ 8,623,790	\$ 9,981,184
Contributions - other Inuit organizations	-	5,400,963	5,400,963	6,819,231
Interest income	97,169	-	97,169	316,464
Other revenue	116,920	-	116,920	246,026
	214,089	14,024,753	14,238,842	17,362,905
Expenses:				
Salaries and employee benefits	291,241	4,817,526	5,108,767	4,448,519
Advertising	-	100,281	100,281	98,649
Bank charges	11,135	-	11,135	9,459
Communications	-	68,937	68,937	57,249
Distribution	480	65,899	66,379	42,747
Equipment rental	5,780	47,353	53,133	78,735
Insurance	15,536	-	15,536	15,766
Legal fees	-	7,822	7,822	15,476
Office expenses	62,539	170,189	232,728	170,414
Printing	-	125,102	125,102	129,135
Professional fees	4,561	2,051,759	2,056,320	2,374,327
Rent	255,556	127,760	383,316	410,273
Translation	-	197,997	197,997	137,743
Travel	-	73,636	73,636	2,303,567
Project expenses	-	105,363	105,363	-
Project activities - other Inuit organizations	-	5,400,963	5,400,963	6,819,231
Administrative overhead charges	(664,166)	664,166	-	-
Amortization of tangible capital assets	147,738	-	147,738	137,362
	130,400	14,024,753	14,155,153	17,248,652
Excess of revenue over expenses	\$ 83,689	\$ -	\$ 83,689	\$ 114,253

Summary Statement of Financial Position

March 31, 2021

	2021	2020
Assets		
Current:		
Cash	\$ 13,761,597	\$ 18,570,116
Contributions receivables	2,045,630	2,966,678
Other receivables	366,696	1,125,753
Prepaid expenses	20,589,514	11,981,567
	36,763,437	34,644,114
Long-term:		
Tangible capital assets	827,645	838,603
	\$ 37,591,082	\$ 35,482,717
Liabilities		
Current:		
Trade payables and other operating liabilities	\$ 2,015,950	\$ 3,561,680
Long-term:		
Deferred contributions	34,000,985	30,403,666
Lease inducement	215,306	242,219
	36,232,241	34,207,565
Net assets:		
Invested in tangible capital assets	827,645	838,603
Internally restricted	299,437	299,437
Unrestricted	231,759	137,112
	1,358,841	1,275,152
	\$ 37,591,082	\$ 35,482,717

On behalf of the Board:



Chair



Director

Summary Statement of Changes in Net Assets

Year ended March 31, 2021

	Invested in tangible capital assets	Internally Restricted	Unrestricted	2021 Total	2020 Total
Balance, beginning of year	\$ 838,603	\$ 299,437	\$ 137,112	\$ 1,275,152	\$ 1,160,899
Excess of revenue over expenses	(147,738)	–	231,427	83,689	114,253
Acquisition of tangible capital assets	136,780	–	(136,780)	–	–
Balance, end of year	\$ 827,645	\$ 299,437	\$ 231,759	\$ 1,358,841	\$ 1,275,152



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