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INUIT TAPIRIIT KANATAMI

2021.2022

A N N U A L R E P O R T



About Inuit Tapiriit Kanatami

Inuit Tapiriit Kanatami (ITK) is the national representative organization for 65,000 Inuit in Canada, the majority of whom live in Inuit Nunangat, the Inuit homeland encompassing 51 communities across the Inuvialuit Settlement Region (Northwest Territories), Nunavut, Nunavik (Northern Québec), and Nunatsiavut (Northern Labrador). Inuit Nunangat makes up nearly 40 percent of Canada's landmass and more than 72 percent of its coastline. ITK represents the rights and interests of Inuit at the national level through a democratic governance structure that represents all Inuit regions. ITK advocates for policies, programs, and services to address the social, cultural, political, and environmental issues facing our people.

ITK is governed by a Board of Directors composed of the following members:

- Chair and CEO, Inuvialuit Regional Corporation
- President, Makivik Corporation
- President, Nunavut Tunngavik Incorporated
- President, Nunatsiavut Government

In addition to voting members, the following non-voting Permanent Participant Representatives also sit on the Board:

- President, Inuit Circumpolar Council Canada
- President, Pauktuutit Inuit Women of Canada
- President, National Inuit Youth Council

Vision

Canadian Inuit are prospering through unity and self-determination.

Mission

Inuit Tapiriit Kanatami is the national voice for protecting and advancing the rights and interests of Inuit in Canada.



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Board of Directors



Natan Obed
President, Inuit Tapiriit Kanatami

Natan Obed is the President of Inuit Tapiriit Kanatami. He is originally from Nain, the northernmost community in Nunatsiavut. In 2021 he was acclaimed to his third term as President. He has devoted his career to working with Inuit representational organizations to improve the wellbeing of Inuit in Canada.



Duane Smith
Chair and CEO, Inuvialuit Regional Corporation

Duane Smith is the Chair and CEO of the Inuvialuit Regional Corporation, whose mandate is to receive Inuvialuit lands and financial compensation resulting from the 1984 Inuvialuit Final Agreement. From 2002 to 2016, he was President of Inuit Circumpolar Council Canada, and he served as Chair of the Inuvik Community Corporation for six terms starting in 2004.



Aluki Kotierk
President, Nunavut Tunngavik Incorporated

Aluki Kotierk is President of Nunavut Tunngavik Incorporated, the organization responsible for ensuring that promises made under the Nunavut Agreement are carried out. Originally from Iglulik, Nunavut, she has held senior positions with the Government of Nunavut, the Office of the Languages Commissioner of Nunavut, Pauktuutit Inuit Women of Canada, and Inuit Tapirisat of Canada (now Inuit Tapiriit Kanatami).



Pita Aatami
President, Makivik Corporation

Pita Aatami is the President of Makivik Corporation. He previously served as President and CEO of Air Inuit, a Makivik subsidiary. He was first elected as a Makivik board member in 1987 and was President of Makivik from 1998 to 2012.

Johannes Lampe President, Nunatsiavut

Johannes Lampe is the President of Nunatsiavut. He is the third person to lead the Nunatsiavut Government, an Inuit regional government created when the Labrador Inuit Land Claims Agreement and Labrador Constitution came into effect in 2005. He previously served as Nunatsiavut's Minister of Culture, Recreation and Tourism.



Lisa Koperqualuk President, Inuit Circumpolar Council Canada

Lisa Qiluqqi Koperqualuk holds a Bachelor of Arts in Political Science and a Master's degree in Anthropology. She is a co-founder and former president of Saturviit Inuit Women's Association of Nunavik and, since 2019, a curator with the Montreal Museum of Fine Arts. She was elected Vice-President International of ICC Canada in 2018 and acclaimed President of ICC Canada in June 2022.



Gerri Sharpe President, Pauktuutit Inuit Women of Canada

Gerri Sharpe was elected the President of Pauktuutit Inuit Women of Canada in March 2022. She has served on the Inuvik District Education Authority, the Beaufort Delta Education Council and the NWT Human Rights Commission. She was born in Yellowknife and calls Gjoa Haven her hometown. She now resides in Yellowknife.

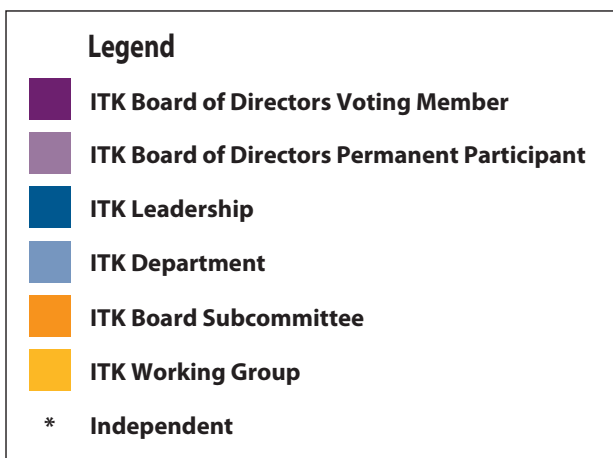
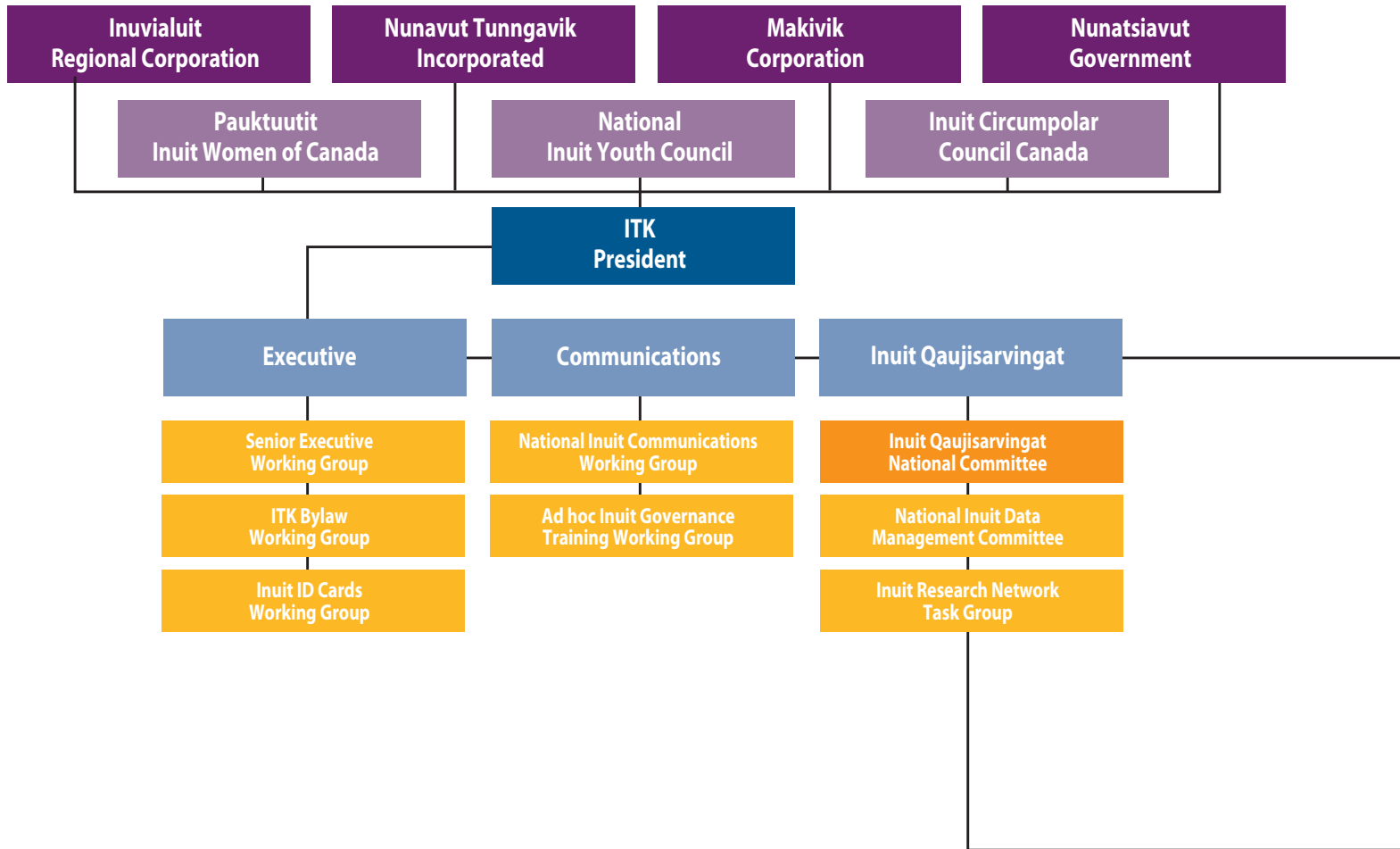


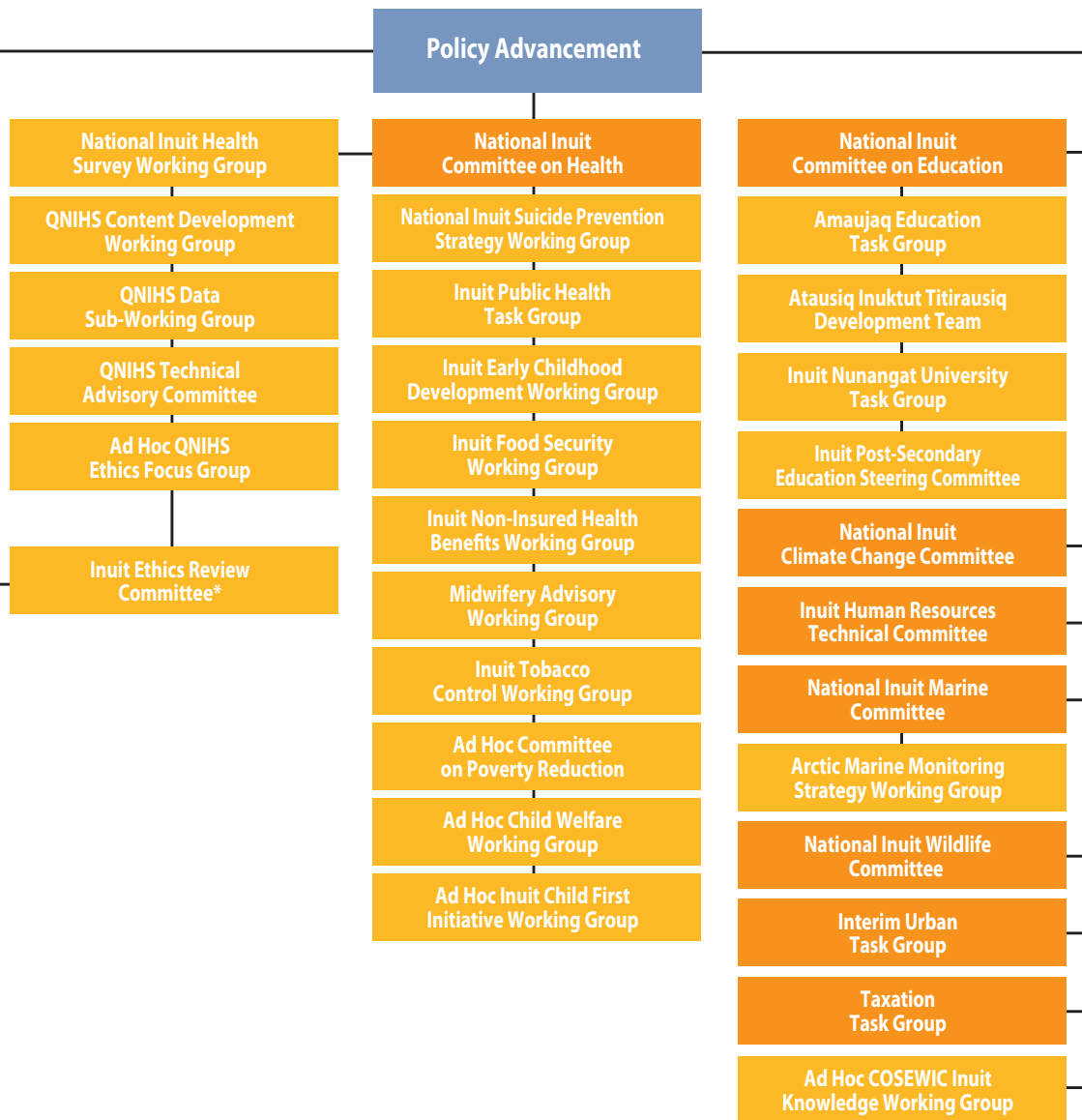
Brian Pottle President, National Inuit Youth Council

Brian Pottle is the President of the National Inuit Youth Council. He is from Nunatsiavut and resides in St. John's, Newfoundland and Labrador, with his family. President Pottle raises awareness on suicide prevention, advocates for improved mental health resources for Inuit youth, and inspires Inuit youth to pursue higher education.

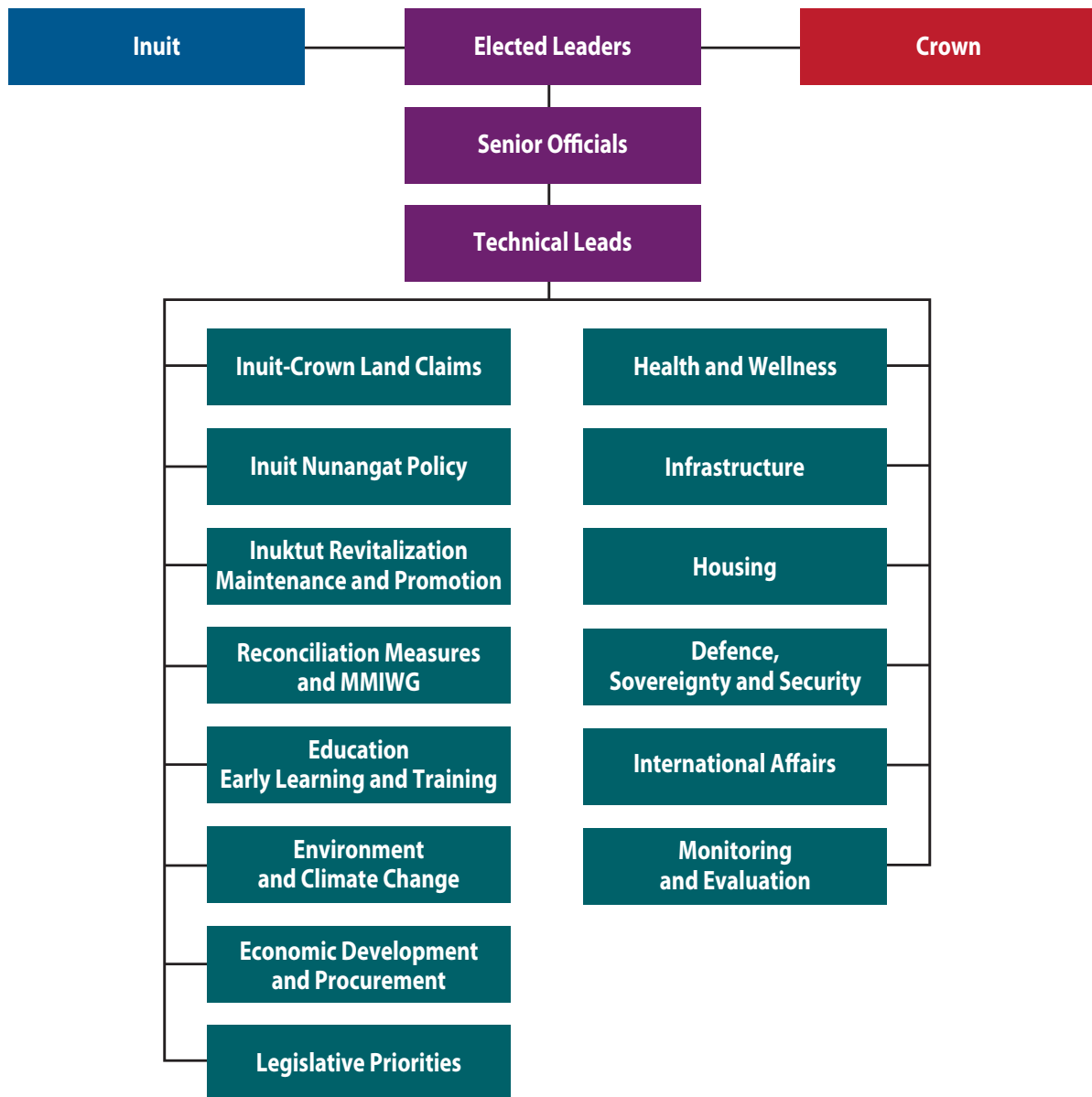


ITK Board and Committee Structure





Inuit Crown Partnership Committee Structure



Legend

- ITK Board of Directors
- Government of Canada Departments
- Levels of Engagement
- Joint Priority Areas and Working Groups

Inuit Nunangat



President's Message



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It has been a year of healing and progress. As we transition from COVID-19 crisis to recovery, we reflect on all we have managed to accomplish together.

The federal election on September 20, 2021, brought in a third consecutive Liberal government and renewed commitments toward shared goals of the Inuit Crown Partnership Committee (ICPC). These commitments were strengthened six months later when the New Democratic Party announced support for the minority Liberal government until 2025, providing the potential for three years of relative political stability for ITK and all Canadians. This gives us runway to implement multi-year initiatives without the spectre of a snap election.

Since its inception in 2017, ICPC has become a valuable tool for policy enhancement. At our ICPC meeting in April 2022, Prime Minister Justin Trudeau and I announced the federal government's ground-breaking Inuit Nunangat Policy. This national policy is expected to guide the federal government in the design, development and delivery of all new or renewed federal policies, programs, services, and initiatives that apply in Inuit Nunangat and/or benefit Inuit, including programs of general application. It has the potential to vastly improve the quality of federal programs, build capacity among Inuit organizations and companies, and strengthen Inuit self-determination. We are eager to see how program delivery evolves under this whole-of-government approach to federal services.

We also expanded ICPC's mandate to include new standalone priority areas, namely: defence, sovereignty and security; international affairs; monitoring and evaluation; and housing. Work plans associated with each of these are being finalized to maximize meaningful outcomes for Inuit.

The federal government's Budget 2022 brought substantial investments to Inuit Nunangat for Indigenous-led mental health services and priorities within our National Inuit Suicide Prevention Strategy. But most noteworthy, Ottawa announced \$845 million over seven years for Inuit Nunangat housing. This is a significant commitment toward improving housing stock and relieving widespread overcrowding, both of which contribute to devastating physical, social and mental health challenges across our homeland.

These commitments give our Board of Directors space to formulate a path toward greater self-determination and hone a unified agenda grounded in regional priorities. But we must continue to heal ourselves from past traumas that threaten to undermine the strong societal foundation we are building for our children. The Inuit delegation to the Vatican this year was part of that important work. I welcomed the Apology by Pope Francis in March and again in July for the Catholic Church's role in Canada's shameful residential school system. I am encouraged by his heartfelt gestures toward reconciliation with Inuit both at the Vatican and in Inuit Nunangat.

Our reconciliation journey with Canada was strengthened with the recognition of September 30, 2021, as the first ever National Day for Truth and Reconciliation. Across Inuit Nunangat, and throughout Canada, we honoured residential school victims, survivors and their families, and acknowledged the unfinished and emotionally draining work of overcoming this collective traumatic experience. We also developed a shared work plan with the RCMP in April 2022 outlining a framework for an improved relationship. Considering the problematic nature of our shared history, and lingering distrust of our national police force, we welcome this opportunity to rebuild trust with Inuit. Also worth noting, *The National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQIA+ People* was released in June 2021, a joint effort between ITK and Pauktuutit Inuit Women of Canada.

Despite residual pandemic impacts on our timelines, ITK still made progress on our 2020-2023 Strategy and Action Plan. In July 2021, we released the Inuit Nunangat Food Security Strategy, providing a road map for improving Inuit food security in Inuit Nunangat. We look forward to implementing it with our regional partners. And we welcomed the launch, in 2021 and 2022, of the Qanuippitaa? National Inuit Health Survey in the Inuvialuit Settlement Region and Nunatsiavut. Once we have a complete data set from all four regions, we will strengthen the evidence base from which we can design Inuit-specific programs and services to improve our lives and communities, a significant step forward in building our path towards self-determination in research.

As we consider the ongoing demands of shedding colonial remnants and rebuilding a healthy, culturally strong and self-determined society, we are energized by the resilience and enthusiasm of our youth. Six youth from across Inuit Nunangat joined ITK this summer for the inaugural Inuit Youth Leadership Program. There is still much work to be done to ensure their future is prosperous and equitable. I thank our youth, our elders and all Inuit leaders for working together to make that happen.

Nakummek,



Natan Obed

ITK Strategies are Foundational and Interconnected

National Strategy on Inuit Education

CORE INVESTMENTS

- Engaging parents
- Developing leaders in education
- Increasing the number of bilingual educators/programs
- Investing in the early years
- Strengthening K-12
- Improving services to students who need additional support
- Increasing success in post-secondary education
- Establishing a university in Inuit Nunangat
- Establishing a unified Inuktitut writing system
- Measuring and assessing success

2011

National Inuit Suicide Prevention Strategy

PRIORITIES

- Create social equity
- Create cultural continuity
- Nurture healthy Inuit children
- Ensure access to a continuum of mental wellness services for Inuit
- Heal unresolved trauma and grief
- Mobilize Inuit knowledge for resilience and suicide prevention

2016

National Inuit Climate Change Strategy

PRIORITIES

- Advance Inuit capacity and knowledge use in climate decision-making
- Improve Inuit and environmental health and wellness outcomes
- Reduce the climate vulnerability of Inuit and market food systems
- Close the infrastructure gap with climate resilient new builds, retrofits and adaptations
- Support regional and community-driven solutions leading to energy independence

2019

Inuit Nunangat Housing Strategy

ACTIONS

- Assess the effectiveness of recent investments in housing in Inuit Nunangat
- Develop a long-term plan for direct federal housing investments
- Enhance research, innovation and statistics
- Reduce overcrowding and reliance on social housing while increasing affordable housing options and improving housing quality
- Enhance capacity
- Enhance intergovernmental collaboration

2019

Inuit Tuberculosis Elimination Framework

PRIORITY ACTIONS

- Enhance TB care and prevention programming
- Reduce poverty, improve social determinants of health and create social equity
- Empower and mobilize communities
- Strengthen TB care and prevention capacity
- Develop and implement Inuit-specific solutions
- Ensure accountability for TB elimination

2018

National Inuit Strategy on Research

PRIORITIES

- Advance Inuit governance in research
- Enhance ethical conduct of research
- Align funding with Inuit research priorities
- Ensure Inuit access, ownership and control over data and information
- Build capacity in Inuit Nunangat research

2018

National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQIA+ People

THEMES

- Children & Youth
- Men & Boys
- Economic Security
- Health & Wellness
- Inuktitut
- Anti-Racism & Reconciliation
- Infrastructure
- Data & Research
- Justice & Policing
- Governance
- Shelters & Housing
- Urban
- Education
- Family Violence

2021

Inuit Nunangat Food Security Strategy

PRIORITIES







- Food systems and well-being: Integrate Inuit-led food security and poverty reduction actions
- Legislation and policy: Create sustained Inuit engagement on comprehensive legislated solutions
- Programs and services: Build evidence-based and responsive programs and services
- Knowledge, skills, and capacity: Support Inuit country food and sharing systems
- Research and evaluation: Mobilize Inuit food security research and evaluation

2021

2020-2023 Strategy and Action Plan

OBJECTIVE 1: Take action to reduce poverty among Inuit

After pandemic-related delays, ITK made progress during the 2021-2022 fiscal year to better understand poverty in our regions and take steps to build social equity for Inuit. We began work on an Inuit Nunangat poverty metric and associated associated data. A revised Inuit-specific Market Basket Metric is being developed. That's a measure of low income based on the cost of a specific basket of goods and services representing a modest, basic standard of living for a family of four. Part one of a Cost of Living report has been completed and part two is underway. We continue work on an Inuit Nunangat Poverty Reduction Strategy and Implementation Plan. Procurement is a specific section within the federal Inuit Nunangat Policy. In addition, ITK is currently working with several federal departments through the ICPC Economic Development and Procurement Working Group to update federal policies and procedures and draft an Inuit-specific federal procurement approach that leverages and builds on best practices across the four regions.

Deliverable	Status
Inuit-specific federal procurement strategy by February 2021	
National Inuit Food Security Strategy	
Inuit Nunangat poverty metric and associated data compiled by February 2021	
Inuit Nunangat cost of living index	
Cost of poverty in Inuit Nunangat report	
National Inuit Poverty Reduction Strategy by February 2022	

 Completed

 In Progress

OBJECTIVE 2: Work to close the Inuit Nunangat infrastructure gap

The Inuit Nunangat Policy received cabinet approval and was subsequently endorsed at the April 2022 Inuit Crown Partnership Committee meeting with \$25 million earmarked to accelerate implementation of the Policy. This Policy promises to be instrumental in empowering Inuit to bridge the infrastructure gap between Inuit Nunangat and the rest of Canada. Federal Budget 2022 allocated \$845 million for Inuit Nunangat Housing which ITK's Board of Directors, in June 2022, agreed to disburse based on the regional funding formula. Inuit are currently working with the federal government to develop a business case for further Inuit-specific infrastructure funding across all asset classes for Budget 2023. We are also currently finalizing an implementation plan for the 2019 National Inuit Housing Strategy which will help to assess the effectiveness of recent northern housing investments, enhance capacity, reduce overcrowding and reliance on social housing, and guide future development based on research, innovation and evidence. Our overall Inuit Crown Partnership Committee infrastructure work plan continues to be updated and revised.

Deliverable	Status
Inuit Crown Partnership Committee Infrastructure work plan by March 2020	✓
Discussion paper on developing and implementing a federal Inuit Nunangat Policy by June 2020	✓
National Inuit Infrastructure Investment Strategy by March 2021	✓
National Inuit Housing Strategy Implementation Plan	⚙️

OBJECTIVE 3: Advance Inuit-specific health and social development policies, programs, and initiatives

In 2022, ITK released *Atuagaq*, a guide to help parents and guardians understand the Inuit Child First Initiative (ICFI), an initiative overseen by Indigenous Services Canada. This initiative, similar to Jordan’s Principle for First Nations, ensures Inuit children have access to the essential health, social and educational products, services and supports they need, when they need them. Our guide and associated web page offer information to assist individuals and families in understanding and navigating the initiative. Additionally, we have continued to build on previous work ITK has undertaken with ICFI including the ICFI Virtual Forum and the ICFI Mid-Term Review, to understand the preferred path forward for ICFI and develop options for a long-term Inuit-specific approach. A report is being developed to outline options for the future service delivery model and system design of the ICFI so Inuit can work jointly with Indigenous Services Canada to ensure the initiative is meeting Inuit needs.



In June 2021, ITK and Pauktuutit Inuit Women of Canada released a National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQIA+ People – a guide for governments, land claim organizations and other bodies to implement the 46 Inuit-specific Calls for Justice contained in the Final Report of the National MMIWG Inquiry. ITK also signed a shared work plan with the RCMP in April 2022 to build transparency and trust, create a collaborative relationship between the RCMP and Inuit, and address gaps and priorities in policing.

We continue to implement our National Inuit Strategy on Suicide Prevention and this past year released a comprehensive Monitoring, Evaluation and Learning Toolkit. As Inuit gain increased self-determination in program design and delivery, it is equally important that we determine how these programs are monitored and evaluated. We are drafting a discussion paper on closing policy and service gaps for Inuit with disabilities and linking it to the Government of Canada’s Disability Inclusion Action Plan. And we are currently researching options for the future of the Nanilavut Database which is helping to identify Inuit TB patients who died and were buried in southern Canada.

Deliverable	Status
Support the development of regional NISPS implementation plans by July 2020	✓
Convene annual forum on preventing child sexual abuse in Inuit Nunangat	✓
Implementation of the Child First Initiative and development of an Inuit-specific equivalent to Jordan’s Principle	✓
Discussion paper on closing policy and service gaps for Inuit with disabilities by September 2020	⚡
MMIWG Inuit-specific Calls for Justice implementation and monitoring plan	⚡

OBJECTIVE 4: Support Inuktitut protection, revitalization, maintenance, and promotion

In 2021-2022, ITK continued to work on implementing Inuktitut Qaliujaaqpait, the unified Inuit writing system. The Atausiq Inuktitut Titirasiq Development Team is conducting community-level dialect research to inform Inuktitut spelling and grammar rules. ITK also put final touches on our Inuktitut Qaliujaaqpait online orthographic conversion tool. We continue to provide input into federal regulations pursuant to the *Indigenous Languages Act*. ITK is also finalizing an Inuktitut costing model associated with the *Indigenous Languages Act* that will provide the rationale for adequate, sustainable and long-term funding for the reclamation, revitalization, maintenance and strengthening of Inuktitut.

Deliverable	Status
Discussion paper on federal legal obligations and jurisdiction in the area of Inuit primary school education by March 2020	
Recommended Inuktitut spelling and grammar rules and standards produced by Atausiq Inuktitut Titirasiq Development Team by March 2023	

OBJECTIVE 5: Support climate change response and adaptation measures

Work continued in 2021-2022 to support implementation of the National Inuit Climate Change Strategy. A climate change data and information needs assessment across Inuit Nunangat is ongoing. An external scan of regional, national and international climate change resources was completed. ITK will showcase this compendium of knowledge and data online. ITK is also producing a series of short, plain language videos on climate change to ensure the state of knowledge and science is accessible, culturally appropriate and relevant to Inuit in Inuktitut.

Deliverable	Status
Web-based tool for Inuit organizations and communities to exchange best practices and expertise on Inuit-driven climate actions by December 2020	
Analysis of Inuit climate data and services needs by July 2020	
Position paper on implementing a single federal window for Inuit climate adaptation financing by September 2021	
Position paper with recommendations for the creation of a single federal window for Inuit-specific energy financing by December 2021	
Position paper outlining transformative and sustainable financing for climate resilient infrastructure investments in Inuit Nunangat by March 2021	

OBJECTIVE 6: Empower Inuit through education, research and data and information access, ownership and dissemination

The much anticipated Qanuippitaa? National Inuit Health Survey, the first ever Inuit-created and -controlled national survey, got underway in the Inuvialuit Settlement region in 2021-2022. The survey will continue in Fall 2022 in Nunatsiavut and then in Nunavut and Nunavik in 2023. The Qanuippitaa? team has been focusing on finalizing data management, survey logistics, and communications and promotion around the survey to support completion of a full data set by 2024. The new national Inuit Ethics Review Committee met for the first time in 2022 to discuss the Qanuippitaa? survey questionnaire and methodology.

Monitoring, Evaluation and Learning (MEL) is being initiated across several of ITK's key file areas including climate change, research, suicide prevention, post-secondary education and food security.

ITK welcomed the first cohort of students under its Inuit Youth Leadership Program this past year and made progress on our operational corporate archives, after COVID-19-related delays. ITK secured a grant from Library and Archives Canada to begin digitizing historical corporate documents within our archive in 2022 to help preserve our vast collection.

Over the last fiscal year, ITK has continued to work to implement the National Inuit Strategy on Research, and has taken major strides to grow research capacity across Inuit Nunangat. Examples include Inuit Qaujisarnirmut Pilirijjutit (IQP), an Inuit-led, -governed and -directed research program, in partnership with ArcticNet, that funds more than 23 projects across all four regions of Inuit Nunangat. As well, the National Inuit Data Management Committee has begun work on an Inuit Data Strategy and implementation plan to ensure Inuit access, ownership and control over data and information.

ITK also played a leadership role in the development and implementation of the new Canada-Inuit Nunangat-United Kingdom (CINUK) Arctic Research Programme 2021-25 which is funding 13 new research projects that aim to increase our understanding of the effects of climate change on the Inuit Nunangat environment, and on Inuit health and wellbeing. Some projects will also seek to develop technologies and methods to adapt to, and mitigate, some climate change impacts in our homelands. ITK also received a \$6.4 million grant through the Canadian Institutes of Health Research for the establishment of an Inuit Research Network that will build and support Inuit capacity for health research.

Deliverable	Status
Launch of quarterly Inuit Nunangat policy research paper series by June 2020	✓
Conduct Qanuippitaa? National Inuit Health Survey by January 2022	☀
Establish ITK emerging leaders' program by June 2022	✓
Complete business case for establishing an Inuit Nunangat university by October 2020	☀
Operational Corporate Archives by January 2022	☀
Establish and implement a corporate monitoring, evaluation and learning (MEL) program by January 2022	☀
Lead establishment of an Inuit Ethics Review Committee by January 2022	✓
Canada-Inuit-Nunangat-United Kingdom (CINUK) Arctic Research Programme 2021-2025 grants	✓
National Inuit Data Strategy and Implementation Plan	☀

OBJECTIVE 7: Support Inuit Nunangat coastal and marine management and marine infrastructure development

Much work has been done in the past year to identify and advance Inuit priorities related to marine management and infrastructure. The National Inuit Marine Committee has been communicating policy recommendations across many federal departments including Fisheries and Oceans and Coast Guard Canada, Environment and Climate Change Canada, Transport Canada, National Defence, and Parks Canada. A national Inuit marine position paper on coastal and marine management and marine infrastructure development is near completion. Based on input from the regions, and the desire for enhanced self-determination pursuant to marine protection, ITK is also producing a position paper that explores formal, Inuit-specific conservation and protection mechanisms and implementation across Inuit Nunangat.

Deliverable	Status
Inuit and DFO-CCG Governance Table	✓
Whole-of-Government Search and Rescue Symposium	✓
International Maritime Organization, Underwater Noise and GHG Emissions Submission	✓
National Inuit position paper on coastal and marine management and marine infrastructure development	🌟

Inuit Crown Partnership Committee

The Inuit Crown Partnership Committee (ICPC) is a permanent table tasked with creating prosperity for Inuit for the benefit of all Canadians. It does so through the development of policy guidance, by taking action to advance shared priorities based on agreed-upon timelines, and by facilitating collaboration within government. During the 2021-2022 fiscal year, ICPC leaders and senior officials met three times — in July 2021, December 2021 and April 2022. The April 2022 meeting was chaired by ITK President Natan Obed and Prime Minister Justin Trudeau, and was followed by a joint news conference to announce endorsement of the Inuit Nunangat Policy. Inuit leaders and Government of Canada Ministers also met in Inuvik in June for the first meeting of 2022-2023.



Inuit leaders and Government of Canada ministers in Ottawa April 21, 2022.

Back row, left to right: Kivalliq Inuit Association President Kono Tattuinee, Northern Affairs Minister Dan Vandal, Justice Minister David Lametti, Makivik Corp. President Pita Aatami, Crown-Indigenous Relations Minister Marc Miller, Indigenous Services Minister Patty Hajdu, Inuvialuit Regional Corp. President Duane Smith and Defence Minister Anita Anand.

Front row, left to right: Pauktuutit President Gerri Sharpe, National Inuit Youth Council President Brian Pottle, then-ICC Canada President Monica Eil-Kanayuk, ITK President Natan Obed, Prime Minister Justin Trudeau, Nunavut Tunngavik Inc. President Aluki Kotierk and Nunatsiavut President Johannes Lampe.

Inuit-Crown Land Claims Agreements

Following collaborative workshops in 2020-2021, ICPC leaders continued to work toward coordinating and co-developing a plan to implement land claims agreements in Inuit Nunangat following delays related to COVID-19 and the 2021 federal election. Full and fair implementation of the obligations and objectives of these modern treaties is foundational for creating prosperity among Inuit. It also helps to create socio-economic and cultural equity between Inuit and other Canadians. ICPC discussions continue to focus on a Modern Implementation Policy and an official Modern Treaties Implementation Review Commission.



Inuit Nunangat Policy Space

Intensive work by ICPC leaders and senior officials across several federal departments in 2020 and 2021 culminated in the official adoption of the Inuit Nunangat Policy by the Government of Canada in April 2022. Work then shifted to developing an updated 2022-2023 Inuit Nunangat Policy Space Work Plan to make progress on Inuit priority issues, and to implement Inuit-driven policy solutions for Inuit Nunangat by leveraging and modifying existing governance mechanisms or by establishing new ones. Next steps include development of joint immediate priorities for Inuit Nunangat Fisheries and Oceans Canada operations and policy, as well as a timeline for the full implementation of the new Department of Fisheries and Oceans-Canadian Coast Guard Arctic Regions governance structure. Upcoming deliverables include the development of a Governance Framework for implementation of the Inuit Nunangat Policy, an Inuit Nunangat Policy Priorities Report, monitoring and evaluation criteria, and an annual review of the Policy by Spring 2023.



Revitalization, Maintenance, Protection, and Promotion of Inuktitut

The current work plan includes three areas of focus: regional access to equitable federal funding to support Inuktitut; joint assessment of financial needs to meet Inuit language priorities; and, ensuring the structure and method of delivering federal Inuktitut policies and programs is effective. The Working Group made significant progress on the costing analysis with a high level of engagement from regions. This will inform implementation of the *Indigenous Languages Act* as well as action toward each region's language priorities. Canadian Heritage and the Inuktitut Working Group began co-developing a process to examine territorial language regulations and agreements with respect to delivery of federal services in Inuktitut. Among other deliverables, senior ICPC officials are examining equitable funding considerations for Inuktitut in Inuit Nunangat and also exploring possibilities to identify Inuktitut as an official language in Inuit Nunangat.





Reconciliation Measures and Missing, Murdered Indigenous Women and Girls (MMIWG)

The actions of this priority area are fundamental to a just and lasting reconciliation between Inuit and the Crown and are therefore central to the Inuit Crown Partnership Committee. In Spring 2021, we secured another five-year funding arrangement from Crown-Indigenous Relations and Northern Affairs Canada to support the Nanilavut “Let’s Find Them” Initiative to identify Inuit TB victims buried in southern Canada and reunite them with their families. ITK and the Canada School of Public Service are developing a Memorandum of Understanding which will focus on new Inuit-led training for public servants and the delivery of Inuit governance training by ITK to public servants. Discussions on making this training mandatory are underway with Treasury Board.

In Spring 2021, ITK and Pauktuutit released the National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQIA+ People which instructs governments, Inuit Land Claims Organizations, and other represented bodies, on how to move forward with implementing the 46 Inuit-specific Calls for Justice provided in the Final Report of the MMIWG National Inquiry. The Reconciliation Measures and MMIWG Working Group is developing an implementation plan to move forward with the directions indicated in the Action Plan.



Education, Early Learning, and Training

The Education, Early Learning, and Skills Development Working Group is finalizing an updated work plan to advance priority areas including access to Inuktitut language of instruction and culture programming for Inuit students, and ensuring the quality and standard of education across Inuit Nunangat adequately prepares Inuit students for post-secondary or training programs. An analysis of the potential impacts of the Inuit Nunangat Policy on Inuit K-12 education is ongoing, including Canada’s role in this overlapping jurisdictional space. ICPC partners are also leveraging the Inuit Child First Initiative, which ensures Inuit students get the supports they need when they need them. The Working Group is co-developing a national Inuit teacher education, recruitment and retention strategy along with comprehensive strategies to support the training of key professions affecting the quality of Inuit education, such as diagnosticians, teaching assistants, land-based educators, K-12 teachers and language specialists.

Health and Wellness

ITK has been working closely with Indigenous Services Canada - First Nations and Inuit Health Branch (ISC-FNIHB) to co-chair the Inuit Crown Food Security Working Group and dedicate time to the joint ICPC food security work plan. Progress has been achieved on numerous work plan deliverables, including updating the inventory of federal programming related to Inuit food security to include all program, policy and initiative updates, as well as those that arose in response to the COVID-19 pandemic. Work on the deliverable to support and commit to the implementation of the Inuit Nunangat Food Security Strategy has also progressed.

A notable initiative is the work related to advancing school food programs in Inuit Nunangat. ITK has been jointly working with the Inuit Food Security Working Group and representatives from Indigenous Services Canada, Agriculture and Agri-Foods Canada, Crown-Indigenous Relations and Northern Affairs Canada, and Employment and Social Development Canada to advance Inuit Crown Food Security Work Plan deliverable 2ai, “Cost effectiveness analysis of the projected cost and benefits of establishing school food programs across Inuit Nunangat.” The final report will provide an overview of the current school food landscape in Inuit Nunangat, outline the cost of implementing the program in all Inuit Nunangat schools and present recommendations to inform its design and delivery. Findings will be presented to government(s) and other partner organizations in order to resource and inform decisions on the implementation of an Inuit Nunangat-wide coordinated school food program. ITK has also drafted a discussion paper to inform the development of distinctions-based Indigenous Health Legislation.

On January 20, 2022, Indigenous Services Canada informed ITK that Canada had revised its interpretation of “force of federal law” within the context of *An Act respecting First Nations, Inuit, and Métis children, youth and families*—a revision which occurred without Inuit consultation and is contrary to commitments made during co-development of the Act. Because this revision has significant impact on how the law is applied across provincial and territorial boundaries, ITK is seeking clarification and solutions from Indigenous Services Canada.



Economic Development and Procurement

Building Inuit capacity, supporting Inuit businesses, empowering Inuit entrepreneurs and developing the necessary data and resources for success remain our goals in this ICPC priority area. ICPC leaders focused on two specific outcomes this past year: ensuring Inuit are partners in co-developing the modernization of Canada’s Indigenous procurement policies and supports; and, ensuring Inuit firms have priority in government contracts, consistent with the obligations and objectives of Inuit Land Claims Agreements. Progress continues on co-drafting a discussion paper on the opportunities and policy gaps in helping Inuit firms access government procurement. On a directly related note, the Government of Canada awarded a contract of \$592 million over seven years to Nasittuq Corporation, an Inuit owned company, for the operation and maintenance of the North Warning System.





Environment and Climate Change

The Environment and Climate Change Working Group was put on hold during the COVID-19 pandemic but work in this area continues to advance through the Inuit-Canada Table on Clean Growth and Climate Change and the National Inuit Climate Change Committee (NICCC). Given the disproportionate impacts of climate change across Inuit Nunangat, Inuit partners continue to advocate for Inuit-specific dollars for mitigation, adaptation, capacity-building and local engagement. In 2022, Crown-Indigenous Relations and Northern Affairs Canada earmarked \$6 million over four years in Inuit-specific climate change funding, in part to support the NICCC. There has also been sustained bilateral engagement between Environment and Climate Change Canada and Inuit on common priorities.



Infrastructure

Inuit and federal partners have revised the Infrastructure work plan to ensure it supports current Inuit priorities. The new plan focuses on the delivery of infrastructure investments committed through the Indigenous Community Infrastructure Fund (ICIF), the development of the 2023 pre-Budget submission—intent on closing the Inuit Nunangat infrastructure gap by 2030—and the co-development of options for improved federal Inuit infrastructure funding delivery. An emphasis on capacity-building has also been included to ensure Inuit maximize benefits of infrastructure investments.

ICPC partners have been gathering data and developing an infrastructure inventory to inform future budgeting and investments. Inuit regions and the Government of Canada are developing action plans and funding agreements to release the funding available through ICIF. With support from federal departments, work is also underway to develop an infrastructure gap analysis and a preliminary cost estimate of priority infrastructure projects and regional plans to inform a 2023 pre-budget submission to the Government of Canada.



Legislative priorities

Current legislative priorities include a plan to co-develop, with Justice Canada, an Inuit-specific section of the *United Nations Declaration on the Rights of Indigenous Peoples Act* action plan, in partnership with ITK and Inuit Land Claims Organizations. Justice Canada consultations are ongoing with Indigenous groups on potential amendments to the *Interpretation Act* to include a universal Non-Derogation Clause to solidify treaty and land claim rights of Indigenous Peoples across all federal legislation. This continues to be a priority area for ICPC. Lastly, ICPC partners are working on Principles of Co-development to provide clarity and consistency to shared initiatives and strengthen their effectiveness.

Housing

The housing gap between Inuit Nunangat and the rest of Canada is extreme and persistent. The federal government made efforts towards closing that gap in Budget 2022 with an investment of \$845 million over five years for Inuit Nunangat housing. This past year, ICPC leaders agreed to remove Housing from the Infrastructure priority area and give it standalone status. The Housing Working Group's main priority will be to implement joint housing priorities on an expedited basis, including the implementation of the Inuit Nunangat Housing Strategy.



Sovereignty, defence and security

Inuit Nunangat is one of the least developed geographic regions in Canada and this has significant implications for national defence and security, as well as Canadian sovereignty. The purpose of this new priority area is to support a Whole-of Government approach to the safety, security and sovereignty of Inuit, and all Canadians. National security threats to the Arctic include climate change, lack of community resiliency, lack of economic sustainability, and lack of access to broadband and information. This priority area will focus on paths to close those gaps, from infrastructure to knowledge sharing and unclassified threat briefings and ensure programs and operations of the Department of National Defence and the Canadian Armed Forces support self-determination and reconciliation. A Working Group, with representation from various federal departments and each Inuit region has formed and initial Inuit and Federal priorities have been identified. A work plan was endorsed in June 2022.



International Shipping and the International Maritime Organization

Inuit Circumpolar Council Canada, in consultation with Inuit Land Claims Organizations and ITK has identified domestic and international shipping priorities that will form the basis of a two-year Arctic shipping work plan. These priorities will be coordinated and advanced at the United Nations International Maritime Organization (IMO), through ICC International's Provisional Consultative Status. Given the realities of shipping's international and domestic interconnectedness, Inuit Nunangat shipping goals cannot be achieved without this type of international engagement. The work will enhance representation and capacity of Inuit to actively participate in relevant international marine shipping and key multi-stakeholder events with a focus on the IMO.



Monitoring and Evaluation and Learning

The purpose of this new priority area is to facilitate the use of monitoring, evaluation, and learning (MEL) to improve the ICPC partnership and its efforts in each priority area. The MEL Working Group's first major task will be a collaborative, internal evaluation of the ICPC from 2016 to 2021 which will assess its progress, successes and challenges, and makes recommendations for improvement. A joint evaluation report is expected in 2023.



Pope Francis and Reconciliation

Inuit Tapiriit Kanatami participated in two acts of reconciliation with the Catholic Church in 2022, one at The Vatican in late March and one in Canada, during Pope Francis' visit to Edmonton, Québec and Iqaluit. The Pope attended a private audience with Residential School survivors in Iqaluit July 29 as well as a public event outside Nakusuk School, where he apologized for the evil perpetrated by Catholics in Canada's shameful Residential School system.

ITK is inspired by and grateful for the strength of residential school survivors and inter-generational survivors during the Papal visit to Canada. We are honoured to have accompanied the Pope during this tour, and to have played a role in helping to ensure the events were meaningful to Inuit and true to the vision of Inuit survivors.

We thank everyone who was part of this challenging journey and hope they have been comforted by what we have all achieved together. There is still a great deal of work to do. We will continue to advocate for Catholic perpetrators who harmed Inuit children to be brought to justice and for the full disclosure of all relevant Residential School records and other documents. But for now, nakummek to everyone who was part of this experience of truth, reconciliation, justice, healing and hope.



Report of the Independent Auditor on the Summary Financial Statements

To The Board of Directors of Inuit Tapiriit Kanatami

Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2022 and the summary statement of operations and summary statement of changes in net assets for the year then ended, are derived from the audited financial statements of Inuit Tapiriit Kanatami (hereafter “the Organization”) for the year ended March 31, 2022.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the Canadian accounting standards for not-for-profit organizations.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Organization's audited financial statements and the auditor's report thereon.

The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statement and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated July 29, 2022.

Responsibilities of management and those charged with governance for the summary financial statements

Management is responsible for the preparation of the summary financial statements in accordance with the Canadian accounting standards for not-for-profit organizations.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Audited Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

Raymond Chabot Grant Thornton LLP

Chartered Professional Accountants,
Licensed Public Accountants
Ottawa, Canada
July 29, 2022

Summary Statement of Operations

Year ended March 31, 2022

	General operations	Funded activities	Total 2022	Total 2021
Revenue:				
Contributions - Inuit Tapiriit Kanatami	\$ –	\$ 11,126,003	\$ 11,126,003	\$ 8,623,790
Contributions - other Inuit organizations	–	8,453,559	8,453,559	5,400,963
Interest income	78,003	–	78,003	97,169
Other revenue	192,407	–	192,407	116,920
	270,410	19,579,562	19,849,972	14,238,842
Expenses:				
Salaries and employee benefits	356,744	5,659,869	6,016,613	5,108,767
Advertising	–	125,857	125,857	100,281
Bank charges	9,145	–	9,145	11,135
Communications	2,734	143,943	146,677	68,937
Distribution	596	29,865	30,461	66,379
Equipment rental	–	108,455	108,455	53,133
Insurance	17,332	–	17,332	15,536
Legal fees	–	33,034	33,034	7,822
Office expenses	90,368	109,641	200,009	232,728
Printing	–	54,532	54,532	125,102
Professional fees	64,652	3,170,468	3,235,120	2,056,320
Rent	341,305	183,819	525,124	383,316
Translation	8,959	151,308	160,267	197,997
Travel	–	347,896	347,896	73,636
Project expenses	–	–	–	105,363
Project activities - other Inuit organizations	–	8,453,559	8,453,559	5,400,963
Administrative overhead charges	(1,007,316)	1,007,316	–	–
Amortization of tangible capital assets	171,140	–	171,140	147,738
	55,659	19,579,562	19,635,221	14,155,153
Excess of revenue over expenses	\$ 214,751	\$ –	\$ 214,751	\$ 83,689

Summary Statement of Financial Position

March 31, 2022

	2022	2021
Assets		
Current:		
Cash	\$ 13,941,194	\$ 13,761,597
Contributions receivables	6,669,522	2,045,630
Other receivables	372,808	366,696
Prepaid expenses	15,870,229	20,589,514
	36,853,753	36,763,437
Long-term:		
Tangible capital assets	808,490	827,645
	\$ 37,662,243	\$ 37,591,082
Liabilities		
Current:		
Trade payables and other operating liabilities	\$ 2,227,656	\$ 2,015,950
Long-term:		
Deferred contributions	33,677,594	34,000,985
Lease inducement	183,401	215,306
	36,088,651	36,232,241
Net assets:		
Invested in tangible capital assets	808,490	827,645
Internally restricted	299,437	299,437
Unrestricted	465,665	231,759
	1,573,592	1,358,841
	\$ 37,662,243	\$ 37,591,082

On behalf of the Board:



Chair



Director

Summary Statement of Changes in Net Assets

Year ended March 31, 2022

	Invested in tangible capital assets	Internally Restricted	Unrestricted	2022 Total	2021 Total
Balance, beginning of year	\$ 827,645	\$ 299,437	\$ 231,759	\$ 1,358,841	\$ 1,275,152
Excess of revenue over expenses	(171,140)	–	385,891	214,751	83,689
Acquisition of tangible capital assets	151,985	–	(151,985)	–	–
Balance, end of year	\$ 808,490	\$ 299,437	\$ 465,665	\$ 1,573,592	\$ 1,358,841



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