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INUIT TAPIRIIT KANATAMI

2023.2024

A N N U A L R E P O R T



About Inuit Tapiriit Kanatami

Inuit Tapiriit Kanatami (ITK) is the national representative organization for 70,000 Inuit in Canada, the majority of whom live in Inuit Nunangat, the Inuit homeland encompassing 51 communities across the Inuvialuit Settlement Region (Northwest Territories), Nunavut, Nunavik (Northern Québec), and Nunatsiavut (Northern Labrador). Inuit Nunangat makes up more than 40 percent of Canada's land area and more than 72 percent of its coastline. ITK represents the rights and interests of Inuit at the national level through a democratic governance structure that represents all Inuit regions. ITK advocates for policies, programs, and services to address the social, cultural, political, and environmental issues facing our people.

ITK is governed by a Board of Directors composed of the following members:

- Chair and CEO, Inuvialuit Regional Corporation
- President, Makivvik
- President, Nunavut Tunngavik Incorporated
- President, Nunatsiavut Government

In addition to voting members, the following non-voting Permanent Participant Representatives also sit on the Board:

- President, Inuit Circumpolar Council Canada
- President, Pauktuutit Inuit Women of Canada
- President, National Inuit Youth Council

Vision

Canadian Inuit are prospering through unity and self-determination.

Mission

Inuit Tapiriit Kanatami is the national voice for protecting and advancing the rights and interests of Inuit in Canada.

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Board of Directors



Natan Obed
President, Inuit Tapiriit Kanatami

Natan Obed is the President of Inuit Tapiriit Kanatami. He is originally from Nain, the northernmost community in Nunatsiavut. In 2021 he was acclaimed to his third term as President. He has devoted his career to working with Inuit representational organizations to improve the wellbeing of Inuit in Canada.



Duane Smith
Chair and CEO, Inuvialuit Regional Corporation

Duane Smith is the Chair and CEO of the Inuvialuit Regional Corporation, whose mandate is to receive Inuvialuit lands and financial compensation resulting from the 1984 Inuvialuit Final Agreement. From 2002 to 2016, he was President of Inuit Circumpolar Council Canada, and he served as Chair of the Inuvik Community Corporation for six terms starting in 2004.



Aluki Kotierk
President, Nunavut Tunngavik Incorporated

Aluki Kotierk is President of Nunavut Tunngavik Incorporated, the organization responsible for ensuring that promises made under the Nunavut Agreement are carried out. Originally from Iglulik, Nunavut, she has held senior positions with the Government of Nunavut, the Office of the Languages Commissioner of Nunavut, Pauktuutit Inuit Women of Canada, and Inuit Tapirisat of Canada (now Inuit Tapiriit Kanatami).



Pita Aatami
President, Makivvik

Pita Aatami is the President of Makivvik. He previously served as President and CEO of Air Inuit, a Makivvik subsidiary. He was first elected as a Makivvik board member in 1987 and was President of Makivvik from 1998 to 2012.

Johannes Lampe
President, Nunatsiavut

Johannes Lampe is the President of Nunatsiavut. He is the third person to lead the Nunatsiavut Government, an Inuit regional government created when the Labrador Inuit Land Claims Agreement and Labrador Constitution came into effect in 2005. He previously served as Nunatsiavut’s Minister of Culture, Recreation and Tourism.



Lisa Koperqualuk
President, Inuit Circumpolar Council Canada

Lisa Qiluqqi Koperqualuk holds a Bachelor of Arts in Political Science and a Master’s degree in Anthropology. She is a co-founder and former president of Saturviit Inuit Women’s Association of Nunavik. She was elected Vice-President International of ICC Canada in 2018 and acclaimed President of ICC Canada in June 2022.



Nancy Etok
Interim President, Pauktuutit Inuit Women of Canada

Representing Nunavik, Ungava, Nancy Etok is Interim President of Pauktuutit Inuit Women of Canada and also the vice-principal at Ulluriaq. Empowering youth is one of her main goals. She loves being connected to the land and enjoying the incredible place where she lives. Nancy is honoured to be among women who pass along Inuit strength, resilience and pride to youth in our communities.

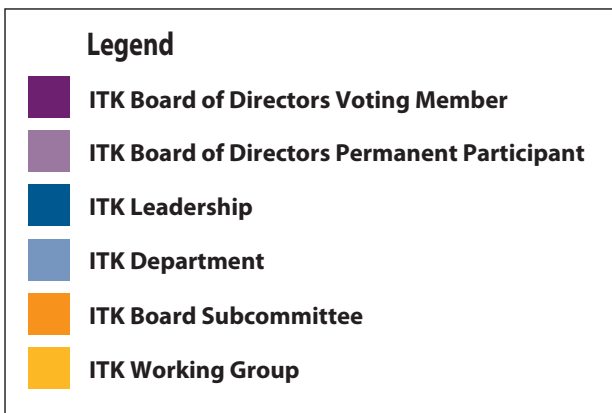
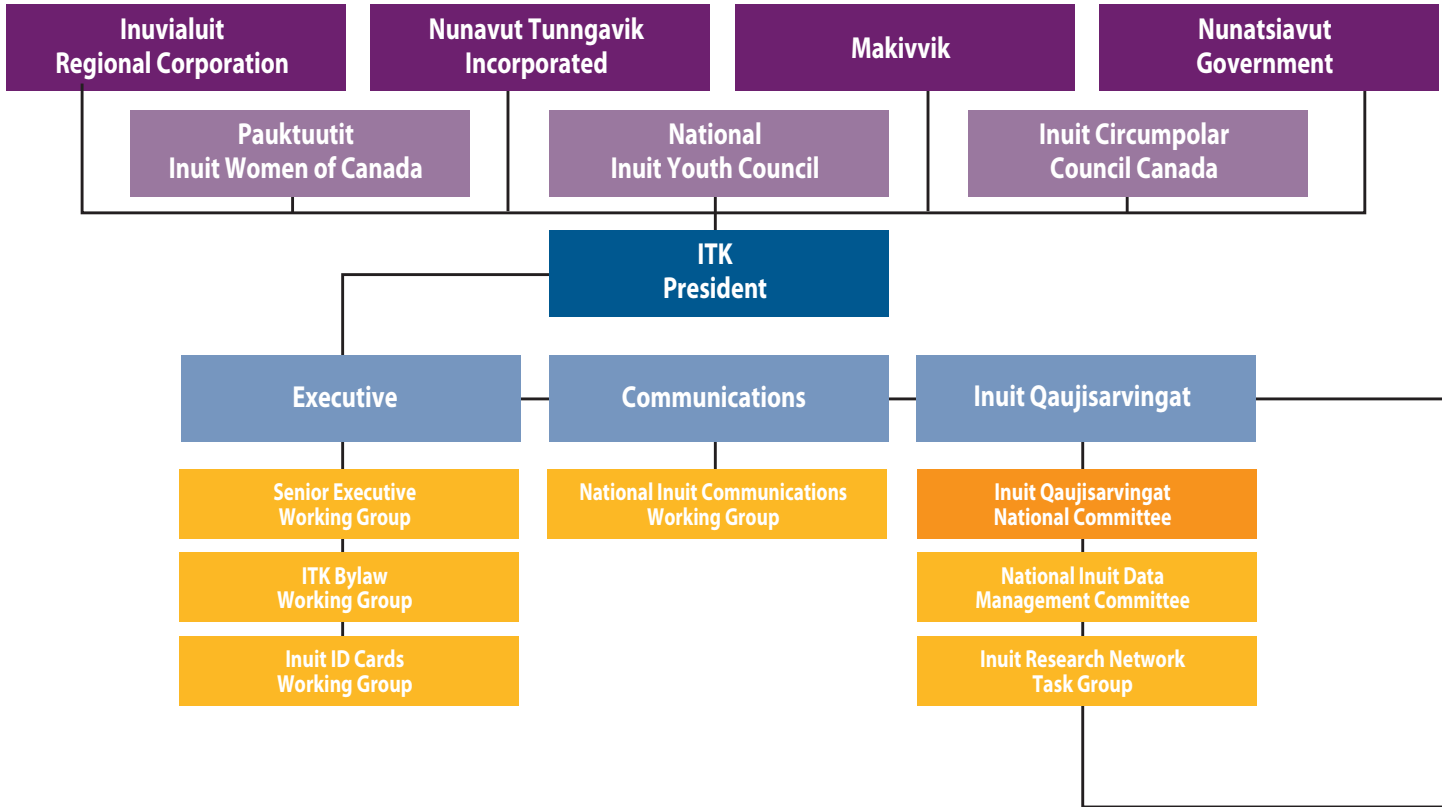


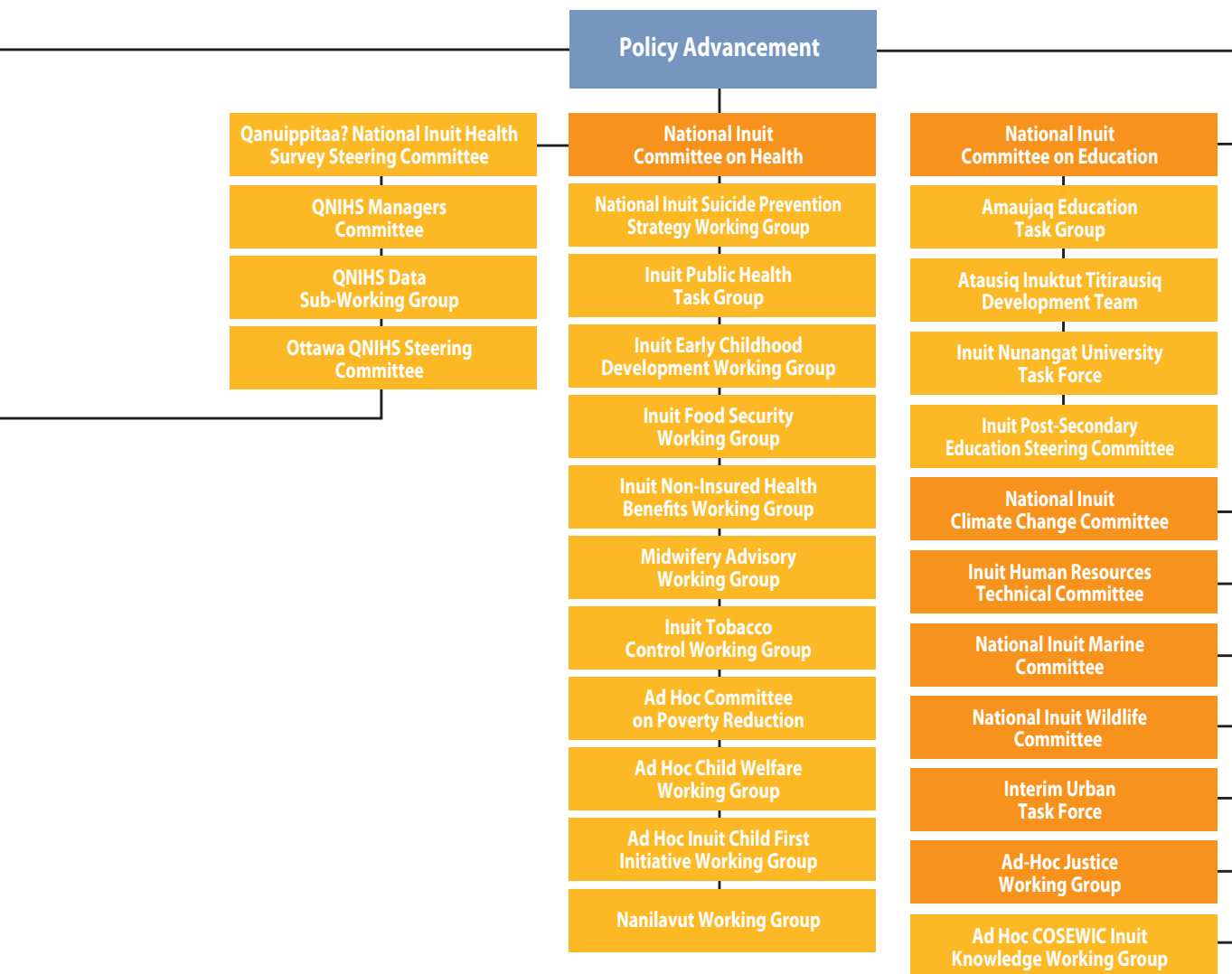
Susie-Ann Kudluk
President, National Inuit Youth Council

Susie-Ann Kudluk was elected President of the National Inuit Youth Council in June 2023. She has been an advocate for Inuit youth for many years from her hometown of Kangirsuk, Nunavik. As a member of Nunavik’s Qarjuut Youth Council Board of Directors, Kudluk advocated for improved healthcare services.

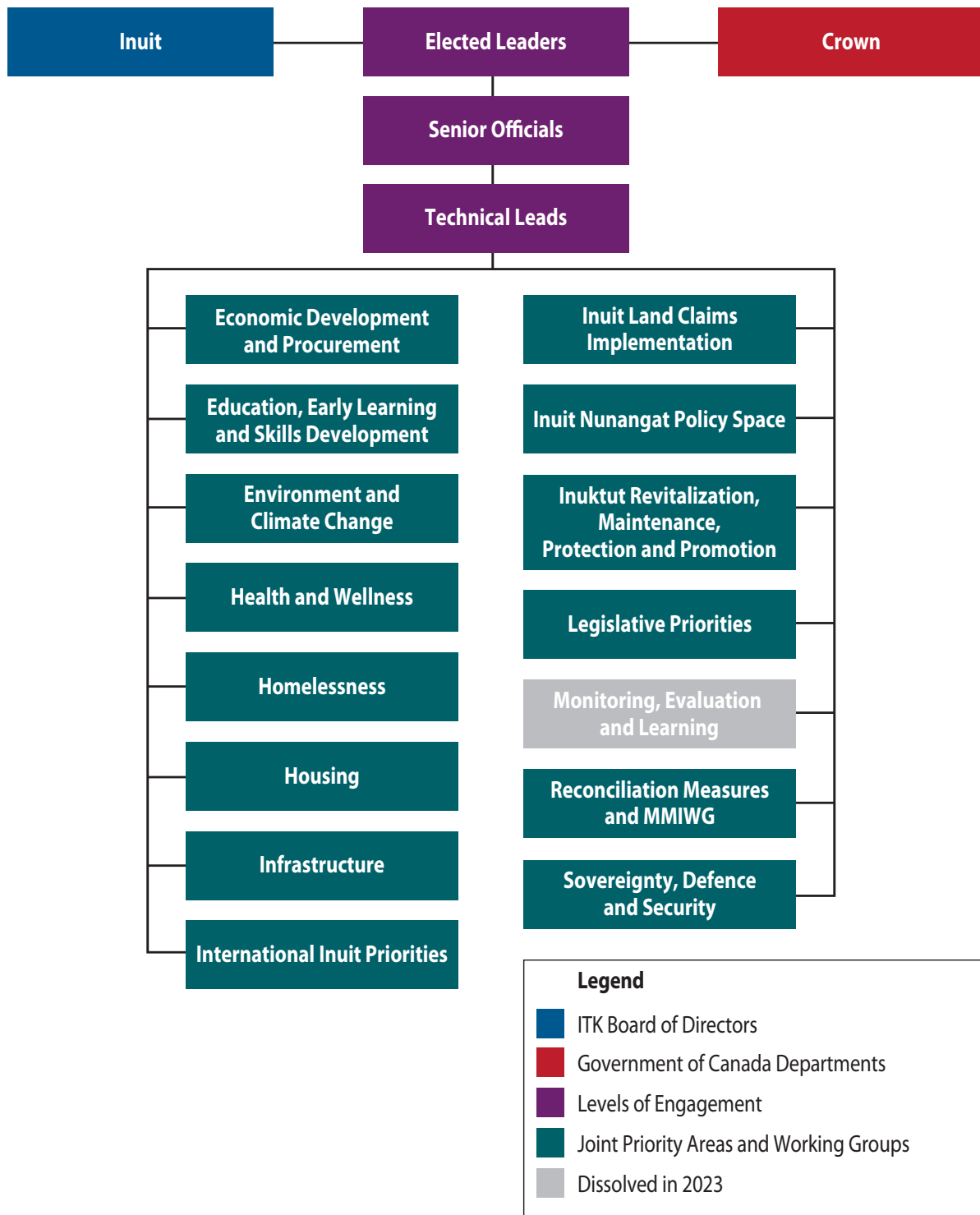


ITK Board and Committee Structure





Inuit Crown Partnership Committee Structure



Inuit Nunangat



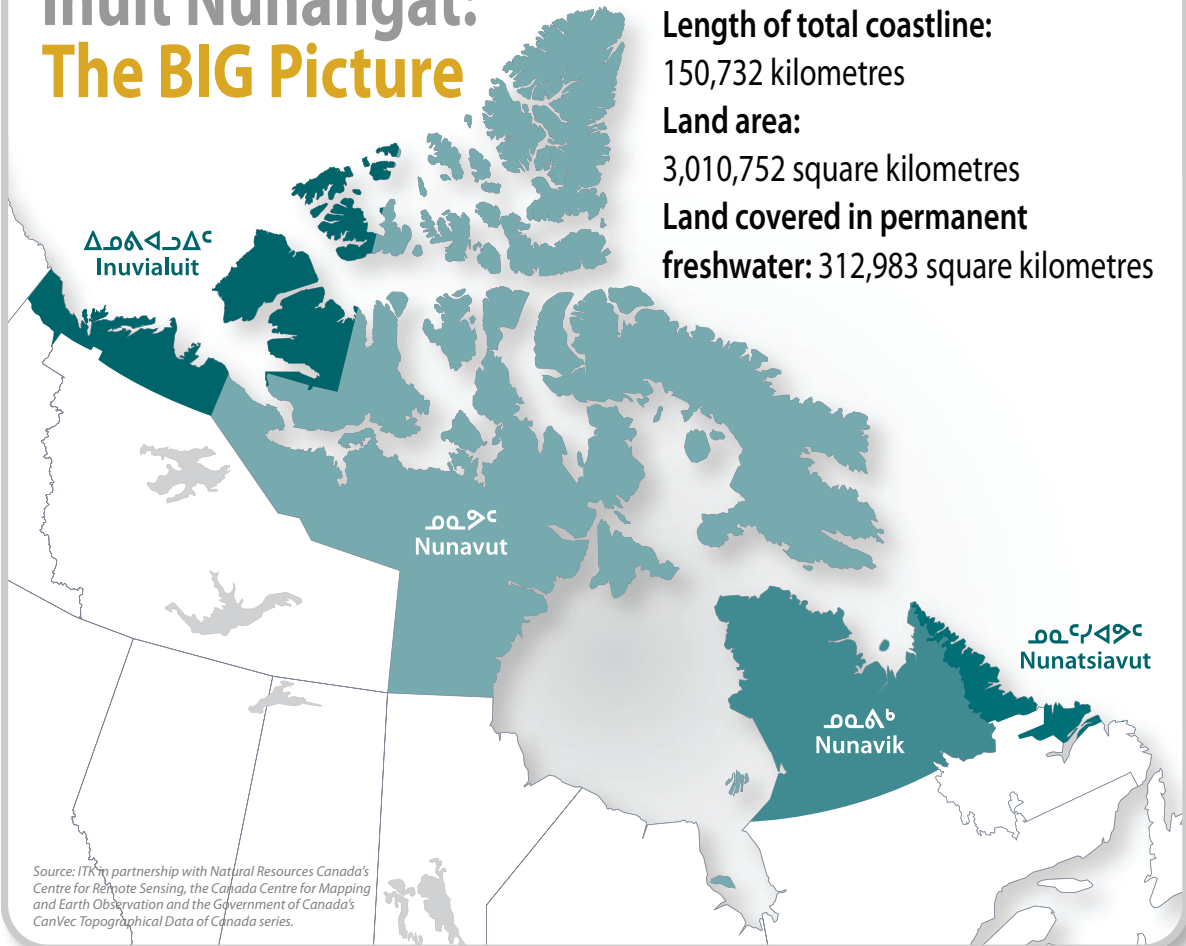

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Inuit Nunangat
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ITK by the Numbers

Inuit Nunangat: The BIG Picture



Tapiriit 2024

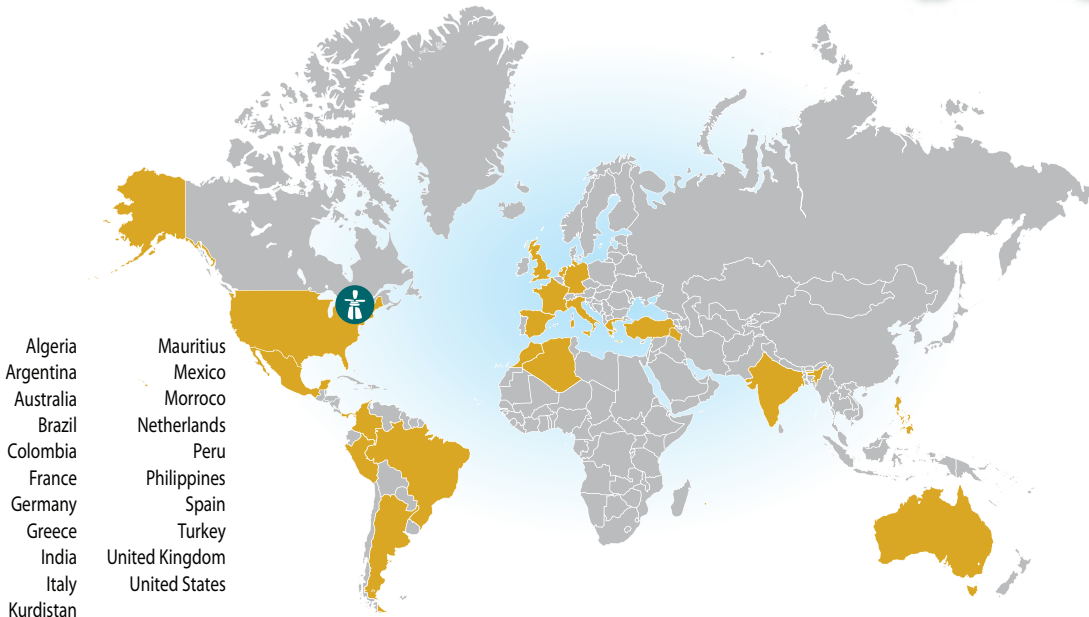
ITK served 550 pounds of country food from all four Inuit regions at our 2024 Tapiriit event, held this year at the National Arts Centre in Ottawa.

550lbs/250kgs

100 Wellington

ITK opened the doors of 100 Wellington to the public in the summer of 2024 and welcomed

3,000 visitors from over 21 countries



Inuktitut Magazine

Inuktitut Magazine has been published for

65 years!

President's Message



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Inuit know that sometimes we must pause and look around in order to gain confidence in where we are going. As I begin the final year of my third term as President of ITK I am happy to look back on the substantial work Inuit have undertaken towards our collective goal of substantive equity and prosperity for our people. With a federal election around the corner, we will continue to assert our rights and advance our shared priorities.

Our commitment to sustained progress is contained in our Strategic Plan, released in April 2024, which serves as the organization's mandate over the next four years. This tool directs and helps us measure ITK's progress in seven key priority areas: Inuit unity and governance; improving education, health and disability services; Inuktitut language protection; human rights in Inuit Nunangat; Inuit self-determination over research; supporting vulnerable Inuit populations; and closing the Inuit Nunangat infrastructure gap. We have set these ambitious goals together with Inuit Treaty Organizations.

In June 2023, the United Nations Declaration Act (UNDA) Action Plan was released with a chapter setting out Inuit priorities for action, including a focus on advancing the Inuit Crown Partnership and utilizing the Inuit Crown Partnership Committee (ICPC) as the primary mechanism for facilitating work on Inuit-specific actions for UNDA implementation. And in February 2024, the Supreme Court of Canada ruled that Bill C-92, *An Act respecting First Nations, Inuit and Métis children, youth and families* is constitutional. This ruling affirms and recognizes Inuit jurisdiction over child and family services.

After five years of working with our federal partners through ICPC, we reflected on that work by endorsing, in May 2023, a comprehensive, co-developed evaluation called *Building a Partnership for Transformational Change*. This review summarizes the strengths and challenges of the ICPC and charts a future path toward streamlining priorities and greater administrative efficiency.

We continue to educate Canadians about who we are, where we live and our unique contribution to Canada. This past year we held a training session for 1,500 federal public servants on the Inuit Nunangat Policy. We also hosted, in partnership with the Inuvialuit Regional Corporation, an experiential learning visit to the Inuvialuit Region for senior federal executives, many of whom work on key ICPC files. These programs broaden participants' knowledge, foster important allies within the federal government and help us advance Inuit priorities within the government bureaucracy.

Through our new partnership with ArcticNet, which received five-year federal funding in December 2023, ITK is educating scientists, researchers and academic institutions about a new era of Inuit self-determined research that incorporates our questions, our knowledge and our full participation.

We remain united in our efforts to identify and expose false claims to Inuit identity to protect the Inuit treaties and constitutional rights that we spent decades fighting for. In this work, we have found strong allies. This past spring, we signed a historic Memorandum of Understanding with the University of Saskatchewan to prevent the harmful appropriation of Inuit identity and to ensure that students, staff and faculty who benefit from opportunities at USask based on Inuit identity are Inuit. We hope this agreement serves as a model for future engagement with other academic institutions, governments, organizations and businesses.

We have other reasons to be proud this year. We hosted 500 guests at the National Arts Centre for our annual Tapiriit celebration of food and culture. We also hosted Inuit leaders, federal partners and members of the public at several ITK events at 100 Wellington St. We celebrated with Salluit's Elisapie Isaac in Montreal, at the unveiling of a new Canada Post stamp in her honour.

Our most ambitious project, one that gives me great hope for our future, is the progress we are making towards creating an Inuit Nunangat University (INU). In December, the ITK Board of Directors endorsed the next steps in the creation of this institution. Through a new interim governance committee, we will continue to work on all facets of this project including governance and legislation, an academic plan, a location search, a name, and financing. I am proud to build on the legacy of former ITK President Mary Simon, now Governor General of Canada, and to invest the significant effort, expertise, time and resources needed to make this enormous goal a reality.

Nakummek,



Natan Obed

ITK Strategies are Foundational and Interconnected

Inuit Nunangat Food Security Strategy

PRIORITIES

- Food systems and wellbeing: Integrate Inuit-led food security and poverty reduction actions
- Legislation and policy: Create sustained Inuit engagement on comprehensive legislated solutions
- Programs and services: Build evidence-based and responsive programs and services
- Knowledge, skills, and capacity: Support Inuit country food and sharing systems
- Research and evaluation: Mobilize Inuit food security research and evaluation

2021

National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQQIA+ People

THEMES

- Children & Youth
- Men & Boys
- Economic Security
- Health & Wellness
- Inuktitut
- Anti-Racism & Reconciliation
- Infrastructure
- Data & Research
- Justice & Policing
- Governance
- Shelters & Housing
- Urban
- Education
- Family Violence

2021

National Inuit Climate Change Strategy

PRIORITIES

- Advance Inuit capacity and knowledge use in climate decision-making
- Improve Inuit and environmental health and wellness outcomes
- Reduce the climate vulnerability of Inuit and market food systems
- Close the infrastructure gap with climate resilient new builds, retrofits and adaptations
- Support regional and community-driven solutions leading to energy independence

2019

Inuit Nunangat Housing Strategy

ACTIONS

- Assess the effectiveness of recent investments in housing in Inuit Nunangat
- Develop a long-term plan for direct federal housing investments
- Enhance research, innovation and statistics
- Reduce overcrowding and reliance on social housing while increasing affordable housing options and improving housing quality
- Enhance capacity
- Enhance intergovernmental collaboration

2019

Inuit Tuberculosis Elimination Framework

PRIORITY ACTIONS

- Enhance TB care and prevention programming
- Reduce poverty, improve social determinants of health and create social equity
- Empower and mobilize communities
- Strengthen TB care and prevention capacity
- Develop and implement Inuit-specific solutions
- Ensure accountability for TB elimination

2018

National Inuit Strategy on Research

PRIORITIES

- Advance Inuit governance in research
- Enhance ethical conduct of research
- Align funding with Inuit research priorities
- Ensure Inuit access, ownership and control over data and information
- Build capacity in Inuit Nunangat research

2018

National Inuit Suicide Prevention Strategy

PRIORITIES

- Create social equity
- Create cultural continuity
- Nurture healthy Inuit children
- Ensure access to a continuum of mental wellness services for Inuit
- Heal unresolved trauma and grief
- Mobilize Inuit knowledge for resilience and suicide prevention

2016

National Strategy on Inuit Education

CORE INVESTMENTS

- Engaging parents
- Developing leaders in education
- Increasing the number of bilingual educators/programs
- Investing in the early years
- Strengthening K-12
- Improving services to students who need additional support
- Increasing success in post-secondary education
- Establishing a university in Inuit Nunangat
- Establishing a unified Inuktitut writing system
- Measuring and assessing success

2011

The Five Pillars of ITK

Inuit Tapiriit Kanatami's mandate is built on five pillars:

-  Representation
-  Research
-  Policy Guidance
-  Public Education
-  Unifying Inuit

Representation



We represent all Inuit in Canada through our system of democratic governance. Our board is composed of the elected leaders of the four constitutionally mandated Inuit Treaty Organizations, and includes Paukuutit Inuit Women of Canada, Inuit Circumpolar Council-Canada, and the National Inuit Youth Council as permanent participants/non-voting members. We advocate for Inuit rights and interests through our relationship with the Crown and communicate unified Inuit perspectives on issues that affect our population.

ITK's governance structure includes working-level national committees that mirror the ITK board structure. This ensures that policy issues receive the attention they deserve at the level of regional technical experts, who provide consensus-driven advice to the ITK Board for national policy positions.

As part of this advocacy, we represent the interests of Inuit at many federal and national venues. These include meetings with senior federal officials at the department and ministerial levels to advance the priorities of ITK's Board of Directors. We also regularly appear in-person at, and make written submissions to, Senate and House of Commons committees. Recent studies have

ITK President Natan Obed and Diane Lebouthillier, Minister of Fisheries and Oceans and the Canadian Coast Guard.





ITK President Natan Obed addresses media following the Supreme Court of Canada's historic decision in February 2024 to uphold the *Act respecting First Nations, Inuit and Métis children, youth and families*. This decision upholds our right to raise our children surrounded by language, culture, history and the land.

included reconciliation, broadband connectivity and telecommunications, non-insured health benefits, climate change, firearms and human rights.

Through the Inuit-Crown Partnership Committee, Inuit work directly with the Prime Minister, federal ministers and their departments on areas such as fisheries and marine environments, housing and infrastructure, healthcare, mental health, education, language and support for Inuit women, children and families. The ICPC remains the key mechanism through which we work with the Government of Canada to implement joint priorities and advance public policy to benefit all Inuit.

Research

We carry out and oversee research that informs federal departments, lawmakers, Inuit and other stakeholders about the wellbeing of Inuit in Canada, as well as the effectiveness of current policies and programs. In this way, we help ensure that federal departments, lawmakers and other stakeholders are informed about the needs of Inuit, and that policies or interventions impacting Inuit are effective and evidence-based.

We continue to advance the principles of our National Inuit Strategy on Research, including enhancing the ethical conduct of research in Inuit Nunangat, while ensuring Inuit have access, ownership and control over data and information. This includes aligning strategy objectives across ITK policy areas and projects, creating awareness among government departments, funders, academic institutions, and international partners on requirements for ethical research carried out in Inuit Nunangat, and constant attention to maximizing opportunities for Inuit self-determination over research.





Nunatsiavummiut Eric Oliver, pictured here in Nain, Nunatsiavut, was the winner of ITK's 2023 Inuit Recognition Award for his contribution to Inuit self-determination in science and research. ITK presents this award annually at the ArcticNet conference in December.

ITK President Natan Obed speaks during a press conference in Iqaluit in December 2023 to announce renewed five-year funding for ArcticNet, a network of centres of excellence in Arctic research, and a new governance model in partnership with ITK and Polar Knowledge Canada.

We are collecting and synthesizing data for the Qanuippitaa? National Inuit Health Survey, the first Inuit-created and Inuit-led national health survey in Canada. The research methods combine Inuit knowledge and academic research, taking the “best of both worlds” to create a rigorous, Inuit-specific, and ethical approach to health research. Two regions have completed data collection and are now analyzing the results. Two regions are in the process of gathering data. The national results, once collated and analyzed, will help to guide public health policy in Canada and thereby improve the health and well-being of Inuit families and communities. Results will provide evidence on the well-being of Inuit, not only to policy makers but to Inuit partners in healthcare, education and community service delivery organizations.

We also advance Inuit self-determined research internationally through partnerships such as the Canada-Inuit Nunangat-United Kingdom (CINUK) Research Programme. This program, which concludes in 2025, funds 13 multi-disciplinary partnerships between Inuit and non-Inuit researchers. The broad range of their studies will help us to better understand changes in our wildlife, waters, land and societies in Inuit Nunangat.

With funding from the Canadian Institutes of Health Research, ITK is administering the development of the Inuit Research Network aimed at increasing regional research capacity in Inuit Nunangat. In order to foster community-based approaches, the four Inuit regions are building a collaborative and inclusive Inuit Research Network to share promising practices, design organizational efficiency and grow Inuit ways of knowing and doing.





ITK President Natan Obed speaks at a news conference June 21, 2023, following the release of the United Nations Declaration on the Rights of Indigenous Peoples Action Plan.

Policy Guidance

We provide guidance to federal departments, lawmakers and other stakeholders on social, economic, environmental, and cultural policy. We do this in part through Inuit-specific strategies and reports.

In this past year, we have released numerous publications including:

- *Inuit Nunangat School Food Program: Nominal Cost Projections 2023*
- *Establishing an Indigenous Human Rights Commission and Tribunal* (co-developed with the Métis National Council)
- *Implementing UN Declaration Act Action Plan Measure 52: Proposed Amendments*
- *Inuit Tapiriit Kanatami and the United Nations Sustainable Development Goals: Linkages Project Final Report*
- *Building a Partnership for Transformational Change: Evaluation of the First Five Years of Implementation of the Inuit Crown Partnership Committee* (co-developed with federal partners)
- *Infrastructure: Midterm Review* (an analysis of Inuit use of the federal Indigenous Community Infrastructure Fund)



Miall Buscemi reads from the book *When I was Eight* by Inuvialuk writer and residential school survivor Margaret Pokiak-Fenton, at an ITK public event at 100 Wellington St. in Ottawa on September 30, 2023, the National Day for Truth and Reconciliation.



Public Education



We educate Canadians about Inuit priorities and concerns by creating resources that foster support for the work our people are carrying out at various levels of government. Sharing our knowledge influences the design as well as allocation of services and supports.

Public education is an important aspect of our mandate because it allows us to share not only our political and policy priorities but our culture, language, music and worldviews. Over the past year, ITK created numerous opportunities for public awareness and engagement.

In an effort to instill respect and understanding of our unique history and rights, we offered an online presentation on the Inuit Nunangat Policy to 1,500 public servants in partnership with the Canada School of Public Service. We also hosted, in partnership with the Inuvialuit Regional Corporation, a training program for senior federal executives in the Inuvialuit Settlement Region in Spring 2024, one of two executive training excursions ITK facilitates annually. These training opportunities are crucial investments, fostering a more meaningful relationship with the Crown.

On an ongoing basis, we work with many federal partners who have a strong public engagement mandate, such as the Royal Canadian Mounted Police (RCMP), the Canadian Radio-Television and Telecommunication Commission (CRTC), the Canadian Broadcasting Corporation (CBC), Canada Post and the Royal Canadian Mint, to ensure Inuit priorities are understood and respected. We engage daily with Inuit and other Canadians through our popular social media channels. We advance Inuit opinions, priorities and needs during interviews with regional and national media including CBC Radio and Television news and current affairs, the Globe and Mail, the Hill Times and Global National. Through our in-house publication, Inuktitut magazine, we continue to tell our own stories of creativity, innovation and success across Inuit Nunangat.

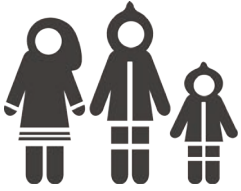


In partnership with the Inuvialuit Regional Corporation, ITK hosted a training program for senior federal executives in the Inuvialuit Settlement Region in Spring 2024.

Thousands of Canadians joined ITK staff at numerous events at 100 Wellington Street this past year to learn about our history, culture, people and vast, vibrant homeland through an interpretive, multimedia installation and we hosted our second Tea and Bannock Cup hockey game with the Métis National Council in March 2024.



ITK President Natan Obed speaks with CBC reporter Olivia Stefanovich on the National Day for Truth and Reconciliation in 2023.



Unifying Inuit

We contribute to a shared sense of political and cultural identity among Inuit across Canada through the work we do. We unify our population through our political advocacy, public outreach and education about the common issues facing our people. Our ability to foster a shared sense of identity among our small population spread across a vast space continues to be the cornerstone of our success as an organization.

Inuit and other Indigenous peoples in Canada are facing a new wave of colonialism in the form of Indigenous identity fraud. Most governments, businesses, granting agencies, post-secondary institutions and other organizations in Canada rely on unverified self-identification for individuals seeking to access employment and financial opportunities reserved for Indigenous peoples. We must now invest increasing amounts of time and resources into raising public awareness about this harmful trend and exposing non-rights holding organizations.

President Obed published an open letter in November 2023 addressing the false claims of the NunatuKavut Community Council (NCC), formerly the Labrador Métis Nation. In June of this year, the Federal Court of Canada ruled that a Memorandum of Understanding signed by NCC and the Crown does not establish that the organization holds Indigenous rights as defined by Section 35 of the Canadian Constitution. Inuit Treaty Organizations and ITK are united in defending the Nunatsiavut Government as the only Inuit rights-holding organization in Labrador.

The Inuit Nunangat Policy is a federal policy that is premised on the recognition of Inuit inherent rights and treaty rights. It defines Inuit as being enrolled in an Inuit Nunangat Land Claim which includes the Inuvialuit Final Agreement, the James Bay and Northern Quebec Agreement, the Nunavik Inuit Land Claims Agreement, the Nunavut Land Claims Agreement, and the Labrador Inuit Land Claims Agreement. The federal government's unclear response to NunatuKavut's advocacy has created confusion and undermined efforts to improve the social and economic conditions of Inuit both within and outside Inuit Nunangat.

In May 2024, ITK signed a Memorandum of Understanding with the University of Saskatchewan to protect Inuit rights and ensure that individuals who benefit from opportunities at USask based on Inuit identity are Inuit. From left, University of Saskatchewan provost Prof. Airini, Inuit Tapiriit Kanatami President Natan Obed, and University of Saskatchewan President Peter Stoitcheff.





In partnership with Canada Goose, the Nunatsiavut Government and the Nunatsiavut Group of Companies, ITK hosted a fabric giveaway in Nain in September 2023. From left: ITK President Natan Obed, Canada Goose President Carrie Baker, Nunatsiavut President Johannes Lampe and Nunatsiavut artist Inez Shiwak.



ITK President Natan Obed congratulates Métis National Council President Cassidy Caron for winning the 2024 Tea and Bannock Cup in Ottawa.

As Indigenous voices condemning self-identification and identity fraud get louder, and organizations grapple with inadequate verification systems, ITK invites partners to work with us to secure transparent mechanisms to verify the identity of Inuit applicants. In May 2024, we signed a Memorandum of Understanding with the University of Saskatchewan to protect Inuit rights and ensure that individuals who benefit from opportunities at USask based on Inuit identity are Inuit. This is an example of reconciliation in action and we hope it serves as a model for what is possible when we work together.

Finally, ITK has many reasons to celebrate Inuit unity. This past spring, we hosted 500 Inuit and non-Inuit leaders and others at the National Arts Centre for Tapiriit, our annual celebration of food and culture. The event brings Inuit together from across the country to showcase Inuit pride, diversity and talent.



ITK hosted 500 Inuit and non-Inuit leaders and others at Tapiriit, our annual celebration of Inuit food, culture and music at the National Arts Centre in Ottawa in Spring 2024. From left: Connie Siedule, Executive Director of Akausivik Inuit Family Health Centre, and Rosie Simonie and Akumalik Tikivik from Tungasuvvingat Inuit.

2024-2026 Strategy and Action Plan

Inuit Tapiriit Kanatami’s 2024-2028 Strategic Plan, approved by the Board of Directors in April, 2024, serves as the organization’s mandate over the next four years. The plan is an important advocacy tool that enables Inuit to convey unified and shared priorities.

Our seven objectives, and their corresponding actions and deliverables, have been jointly determined by the Inuit Treaty Organizations (ITOs), Inuvialuit Regional Corporation, Nunavut Tunngavik Incorporated, Makivvik and Nunatsiavut Government, and will be implemented in close coordination with all four organizations. The Strategic Plan also serves as a tool to measure ITK’s progress.



1. Strengthen Inuit unity, governance and self-determination

Our unity as a people is our greatest strength and is pivotal for promoting our rights, developing solutions to shared challenges, as well as for effectively communicating shared expectations to all others. ITK will strengthen Inuit unity, governance and self-determination by working to ensure that national policies, programs and initiatives support Inuit aspirations for greater self-determination and self-government. As one example of work in this area, ITK will look to develop legislative and policy proposals for supporting the sale of Inuit country foods.

ACTIONS:

- Develop a national Inuit identification card to be used for determining eligibility for federal government and other programs, services, policies or initiatives
- Educate governments and others about Inuit and our communities, governance structures and rights
- Work to secure a legislative basis for the Inuit-Crown Partnership Committee
- Leverage the Inuit-Crown Partnership Committee to secure federal budget allocations that benefit Inuit
- Advocate for full and effective implementation of the Inuit Nunangat Policy and Inuit-Crown Codevelopment Principles
- Develop legislative and policy options supporting the processing and sale of Inuit country foods

DELIVERABLES:

- | | |
|--|---|
| National Inuit identification cards distributed to Inuit Treaty Organization members by September 2025 |  |
| Complete legislative and policy proposal for supporting the sale of Inuit country foods by May 2024 |  |

 **Completed**

 **In Progress**




2. Improve access to education, health and disabilities services

ITK will work to improve access to high quality service delivery in the key areas of education, health and disability services by supporting the development of Inuit jurisdiction over service delivery. We will also utilize research to document existing gaps and promote potential legislative and policy solutions to remedy them. The Inuit Nunangat University charter is under active development by the University Project's Interim Governance Body and a draft is being prepared to present to the ITK board of Directors by November 2024. ITK is also collaborating with the federal government through the Inuit-Crown Partnership Committee to draft a university partnership agreement scheduled for March 2025. This agreement aims to outline funding and legislative support for the establishment of the university.

ACTIONS:

- Support the development of Inuit jurisdiction over critical service areas, including by advocating for direct intergovernmental transfers to Inuit Treaty Organizations
- Secure the resources and supports required to eliminate tuberculosis in Inuit Nunangat by 2030
- Pursue legislative, regulatory and policy solutions for closing gaps in education, health and disabilities services
- Advocate for the implementation of national standards and other accountability mechanisms for the provision of education, health and disabilities-related services
- Complete the legal and administrative framework for the Inuit Nunangat University and work to secure enabling legislation authorizing its activities
- Pursue legislative and policy measures needed to implement the rights of Inuit with disabilities

DELIVERABLES:

Policy proposal identifying measures required to close gaps in education and health service delivery completed by April 2026	
Inuit Nunangat Disabilities Strategy completed by October 2025	
Inuit Nunangat University Charter and legislative strategy completed by October 2024	
Proposal for an Inuit Nunangat education policy by November 2024	




3. Improve Inuktitut revitalization, maintenance, protection and promotion

ITK will help improve Inuktitut revitalization, maintenance, protection and promotion. We will continue to work to secure additional federal resources to support Inuit-led Inuktitut initiatives, including through enhanced Inuit self-determination over education, help ensure that specific federal services are provided in Inuktitut, and make existing and new language learning materials more accessible to our people. ITK will begin work on our Inuktitut policy strategy in fall 2024.

ACTIONS:

- Advocate for adequate, sustainable, and long-term federal funding for Inuktitut, including through continued participation in the implementation of the federal Indigenous Languages Act.
- Support work toward achieving Inuktitut language of instruction from kindergarten to grade 12, including by creating new Inuktitut learning resources and consolidate existing Inuktitut curricula and learning materials online
- Document and promote best practices for Inuktitut revitalization, maintenance, protection and promotion
- Continued promotion and implementation of Inuktitut Qaliujaaqpait, the Inuit unified writing system, as an Inuktitut teaching tool, including through the development of common spelling and grammar rules, and standardized terminology for technical concepts
- Facilitate partnerships among Inuit that support production of new Inuktitut media and art
- Advocate for the provision of federal and other government services in Inuktitut
- Support the United Nations International Decade on Indigenous Languages 2022-2032
- Participate in the independent review of the Indigenous Languages Act in 2024 with the goal of securing legislative protection for Inuktitut.

DELIVERABLES:

Inuktitut online library consolidating Inuktitut learning resources and initiatives completed by July 2026	
Inuktitut policy strategy completed by December 2024	
Workplan for the Inuktitut Costing Analysis for Inuktitut language revitalization, maintenance, protection and promotion in Inuit Nunangat by August 2025	




4. Support implementation of human rights in Inuit Nunangat

ITK will support implementation of human rights in Inuit Nunangat by promoting our human rights as well as advocating for legislative and policy solutions that would enable implementation of Canada's human rights obligations in Inuit Nunangat. We will utilize international human rights reporting mechanisms to ensure that the international community is aware of the unique situation of Inuit and will advocate domestically for legislative and policy solutions for monitoring and enforcing implementation of our human rights by governments. Work on the status of human rights treaty implementation in Inuit Nunangat and a position paper on establishing an Indigenous human rights commission and tribunal is currently underway at ITK.

ACTIONS:

- Work with federal partners to implement the UN Declaration Act and associated Action Plan measures
- Monitor and report to the UN Human Rights Council on the status of human rights treaty implementation in Inuit Nunangat
- Continue to pursue the establishment of an Indigenous human rights commission and tribunal
- Promote legislative and policy solutions for monitoring, implementing and enforcing our human rights

DELIVERABLES:

- | | |
|---|---|
| Comprehensive review of the status of human rights treaty implementation in Inuit Nunangat completed by June 2024 |  |
| Inuit Nunangat human rights treaty implementation strategy completed by February 2025 |  |
| Position paper on establishing an Indigenous human rights commission and tribunal completed by January 2024 |  |





5. Advance Inuit self-determination in research

ITK will continue to advance Inuit self-determination over research by prioritizing new opportunities to broker research projects and initiatives that benefit our communities. We will also continue to advocate for the alignment of federal policies and practices with the National Inuit Strategy on Research and will develop our capacity to conduct research that supports Inuit priorities. Budget 2024 included an announcement of \$10 million over three years for Inuit to support research governance. We have also made advancements on the Qanuippitaa? National Inuit Health Survey (QNIHS). Data collection has been completed in the Inuvialuit Settlement Region and in Nunatsiavut and is underway in Nunavik and Nunavut. And in 2024, the Inuit Ethics Review Committee completed a regional review of the QNIHS.

ACTIONS:

- Promote Inuit data sovereignty through implementation of the Inuit Data Strategy
- Broker partnerships that advance Inuit self-determination in research
- Advocate for adequate, sustainable, and long-term funding to build and support Inuit research and data capacity
- Support and facilitate Inuit leadership in research ethics processes

DELIVERABLES:

Inuit Data Strategy released by September 2025	
Inuit Research Network Phase II developed by July 2026	
Data collection for the Qanuippitaa? National Inuit Health Survey completed by January 2025	
Qanuippitaa? survey results, including through summary reports, by March 2026	

6. Help improve the safety and security of vulnerable Inuit populations







ITK will help improve the safety and security of vulnerable Inuit populations by continuing to advocate for implementation of Inuit-specific measures for preventing violence against Inuit women and children. We will continue to help facilitate Inuit self-determination over child and family services. At the same time we must continue implementation of the National Inuit Suicide Prevention Strategy in order to help reduce suicide risk among our families and communities.

The Inuit Nunangat Poverty Reduction Strategy is currently being developed to address objectives that support poverty reduction efforts in Inuit Nunangat. The Strategy is expected to be presented to the ITK Board of Directors for approval at their November 2024 meeting.

ACTIONS:

- Advocate for the development of federal, distinctions-based violence against women legislation
- Implement the Inuit Nunangat Food Security Strategy and advance other measures that help reduce poverty and improve food security
- Continue implementation of the National Inuit Suicide Prevention Strategy and evaluate its effectiveness
- Support implementation of the National Inuit Action Plan on MMIWG
- Support implementation of the Act Respecting First Nations, Inuit and Métis children, youth, and families
- Develop a National Inuit Poverty Reduction Strategy
- Promote implementation of comprehensive cost of living reduction measures by governments

DELIVERABLES:

Research paper identifying systemic gaps in the delivery of social services and potential solutions for closing gaps completed by December 2024	
Position paper and legislative strategy for establishing federal, distinctions-based violence against women legislation completed by August 2024	
Policy strategy on evidence-based, effective cost of living reduction measures completed by April 2025	
Complete evaluation of National Inuit Suicide Prevention Strategy by April 2027	
Inuit Nunangat Poverty Reduction Strategy released by October 2024	
Performance framework and funding approach developed to help support Inuit Treaty Organizations in exercising jurisdiction over child and family services completed by November 2025	

7. Work to close the Inuit Nunangat infrastructure gap





ITK will continue advocating for implementation of the Inuit Nunangat Housing Strategy as well as for Inuit-specific federal allocations for other types of infrastructure, including marine, telecommunications and aviation infrastructure. ITK will continue to work to close the Inuit Nunangat infrastructure gap by conducting research about the scope, costs, and most appropriate mechanisms for developing infrastructure in Inuit Nunangat. This includes developing a sustainable, long-term approach to federal infrastructure investments that secures new capital, as well as operations and maintenance funding, and grows our capacity to plan for, design, build, and maintain Inuit infrastructure projects. ITK is currently looking at funding options to address the infrastructure gap. This could include a proposal to expand eligibility to United Nations Framework Convention on Climate Change funds and financial entities as well as eligibility by Indigenous Peoples for UNFCCC membership.

Work is also underway to finalize an updated analysis of regional infrastructure funding priorities to support ongoing advocacy. As of May 2024, Inuit Treaty Organizations had spent or committed nearly 75% of the infrastructure funding committed in Budget 2021 through the Indigenous Community Infrastructure Fund. Infrastructure investments announced through Budget 2024 will result in less funding being available for Inuit infrastructure in the future. Without a renewed, long-term commitment, the Government of Canada’s objective to close the infrastructure gap by 2030 will go unmet.

ACTIONS:

- Advocate to secure financial support for Inuit-defined and -led climate change adaptation and mitigation strategies
- Pursue the development of stable, long-term distinctions-based funding mechanism beyond the current cycle of the Indigenous Community Infrastructure Fund
- Secure operations and maintenance funding for Inuit infrastructure projects
- Build and expand capacity to plan for, design, build, and maintain infrastructure projects in Inuit Nunangat
- Support the development of regional infrastructure needs assessments
- Urge Parties to the United Nations Framework Convention on Climate Change to expand eligibility for the Adaptation Fund to include Inuit and recognize representatives of Indigenous regions as Parties
- Promote promising infrastructure initiatives and applicable lessons from Inuit Nunangat and other jurisdictions

DELIVERABLES:

Proposal for expanding eligibility to United Nations Framework Convention on Climate Change funds and financial entities as well as eligibility by Indigenous Peoples for UNFCCC membership completed by November 2024	
Recommendations for a stable, long-term distinctions-based infrastructure funding mechanism developed by June 2025	
Identify and cost operations and maintenance funding needs for Inuit infrastructure projects by November 2024	
Discussion paper identifying potential common elements for regional infrastructure needs assessments by June 2025	

Inuit Crown Partnership Committee

The Inuit-Crown Partnership Committee (ICPC) was established in February 2017 to advance work on shared Inuit-Crown priorities through structured work plans and regular meetings of Leaders and Senior Officials. Leaders committed in the Inuit Nunangat Declaration on Inuit-Crown Partnership that established ICPC to “collaboratively identify and take action on shared priorities and monitor progress going forward.”

ICPC Leaders met three times during the reporting period: in May and October 2023 and May 2024. At the May 2024 meeting, Prime Minister Justin Trudeau and ITK President Natan Obed renewed their shared commitment to implementing the Inuit Nunangat Policy, endorsed in 2022, which directs how federal departments and agencies design and deliver policies, programs, and services that apply to Inuit and to Inuit Nunangat. Leaders also agreed to establish a partnership to establish an Inuit-led university in Inuit Nunangat, added Homelessness as a new ICPC priority area, and agreed to co-develop a federal policy on Inuit primary and secondary education.

The ICPC is a valuable instrument for transformational change for Inuit and Inuit Nunangat. ITK continues to advocate for the ICPC to become a permanent mechanism with increased staffing and management capacity.

As recommended in the 2023 evaluation report on ICPC implementation, ITK and Crown Indigenous Relations and Northern Affairs Canada (CIRNAC) established an ad-hoc Management Advisory Group in October 2023 to review and enhance the joint management and administration of ICPC. During the reporting period, the group established new processes for scheduling, setting agendas for Leaders, and joint work planning.

The following is a summary of progress made in 13 ICPC priority areas.



Inuit leaders and government ministers, including Prime Minister Justin Trudeau, gathered for a meeting of the Inuit Crown Partnership Committee in Ottawa in Spring 2024. From left: Pauktuutit Interim President Nancy Etok, Defence Minister Bill Blair, Nunatsiavut Government President Johannes Lampe, Northern Affairs Minister Dan Vandal, Crown Indigenous Relations Minister Gary Anandasangaree, Prime Minister Justin Trudeau, ITK President Natan Obed, Indigenous Services Minister Patty Hajdu, Foreign Affairs Minister Mélanie Joly, Inuvialuit Regional Corporation Chair Duane Smith, Fisheries Minister Diane LeBouthillier, Nunavut Tunngavik Inc. President Aluki Kotierk, and Makivik President Pita Aatami. (Photo: Adam Scottie, PMO)



Economic Development and Procurement

The Economic Development and Procurement working group is striving to ensure the federal Indigenous procurement target of 5% includes Inuit businesses registered with an Inuit Treaty Organization. Partners explored how federal procurement policies align with Inuit land claims agreement obligations. This work included bilateral discussions between federal partners and regional land claim organizations to ensure working group priorities emphasize region-specific needs and contexts.



Education, Early Learning and Skills Development

The Education, Early Learning and Skills Development working group continued efforts in two key priority areas: building on progress made toward the co-development of a federal policy on Inuit K-12 education and drafting a partnership agreement that aligns efforts and leverages resources between Inuit and the Crown to establish an Inuit Nunangat University.



Environment and Climate Change

Work on this ICPC priority area was paused during fiscal year 2022-2023, as work progressed between Inuit and government outside of ICPC.

Health and Wellness

ICPC's current Health and Wellness priorities include food security, distinctions-based Indigenous health legislation, implementation of Bill C-92 (An Act Respecting First Nations, Metis, and Inuit Children, Youth, and Families), and the Inuit Child First Initiative. A key achievement during the reporting period was an extension of the Inuit Child First Initiative, ensuring Inuit children can access products, services and supports from the Inuit CFI beyond March 2024. Inuit-specific health legislation is a priority for Inuit leadership and so co-development of this legislation continued with the Minister of Indigenous Services Canada.

The working group completed a draft report outlining recommendations to remove or lower barriers and increase uptake for Inuit of Nutrition North Canada personal and direct orders. The working group also updated an inventory of federal programs, services and initiatives that support food security among Inuit communities and data is being used to analyze gaps and challenges inherent in federal programs to combat Inuit Nunangat food insecurity.

In an effort to support an Inuit-led approach to child and family services, the Inuit Data Strategy Working Group, co-led by ITK and ISC, drafted a data discussion paper with key contributions by Inuit Treaty Organizations, Provinces, Territories and the Public Health Agency of Canada. The paper explores the current state of child and family services data indicators, the quality of data, the gaps and tiered supporting action to improve data-sharing and collection and the development of data-driven programs and services. The Ad-hoc Child Welfare Working Group and ISC have also made progress with the creation of a pathway towards the goal of co-developing an Inuit-specific fiscal framework and informs the implementation of a federal funding approach to the exercise of Inuit jurisdiction by ITOs.



Homelessness

Under this new ICPC priority area, a working group has been created and members finalized a work plan in February 2024 to advance this critical work going forward. The working group is currently researching Inuit homelessness to identify needs and gaps to help inform the creation of a co-developed National Inuit Homelessness Strategy. Work has also begun on a mapping exercise that will help identify existing federal funding programs in areas with linkages to eliminating homelessness.



Housing

The Housing working group has completed its engagement on the Urban, Rural and Northern Indigenous Housing Strategy (URN) with Inuit outside of Inuit Nunangat and a final report was delivered. The working group has also completed a draft housing inventory, and data is now being used to assess the impact of current housing investments. This priority area is guided by the Inuit Nunangat Housing Strategy, a strategy co-developed by ITK and the federal government and released in 2019, and its accompanying implementation plan, released in February 2023.





Infrastructure

Inuit-specific infrastructure investments continue to flow from the Indigenous Community Infrastructure Fund, a fund that was designed with the Inuit Nunangat Policy in mind: it is delivered through grant funding agreements, which limits administrative burden, maximizes flexibility and respects Inuit self-determination. A new workplan was adopted in February 2024 signaling a renewed effort at problem-solving and enhanced collaboration. Current efforts are focused on co-developing a 10-year Inuit Nunangat infrastructure analysis and costing report to support ongoing advocacy.



International Inuit Priorities

Work in this area focuses on efforts to protect the Inuit circumpolar world from harmful external impacts. This includes work with the International Maritime Organization (IMO) which recently approved the Canadian Arctic Emission Control Area cost mitigation workplan, a plan which Inuit in Canada supported. Through this ICPC working group, Inuit continue sharing positions with the IMO on the development of underwater noise guidelines (approved by the IMO in July 2023), for example, and the finalization of the Inuit Circumpolar Council circular on noise in the Arctic.



Inuit Land Claims Implementation

The 2023-24 fiscal year was dedicated to drafting a new workplan for the Land Claims Working Group.



Inuit Nunangat Policy Space

The Inuit Nunangat Policy Space working group recognizes the need to finalize the Arctic and Northern Policy Framework (ANPF) elements of its workplan, including specific actions and milestones for domestic and international ANPF priorities defined in the Inuit chapter of the Framework. The workplan also focuses on promoting the Inuit Nunangat Policy (INP) within the Department of Fisheries and Oceans and the Canadian Coast Guard's new Arctic Region and tracking the implementation of the INP in other federal departments.

Inuktit Revitalization, Maintenance, Protection and Promotion

The Inuktit working group made crucial gains in this key priority area over the past year. A new funding model was implemented which provides federal Inuit language funding to the four Inuit regions in long-term agreements. This supports Inuit control over spending and the advancement of regional, self-determined language priorities and strategies. The working group developed a joint analysis this past year, outlining short- and long-term Inuit financial needs, and completed an inventory and analysis of existing federal services available in Inuktit in Nunavut.



Legislative Priorities

On June 21, 2023, the UN Declaration Act (UNDA) Action Plan was released with a chapter setting out Inuit priorities for action, including a focus on advancing the Inuit-Crown Partnership and utilizing the ICPC as the primary mechanism for facilitating work on Inuit-specific actions for UNDA implementation.



Reconciliation Measures and Missing and Murdered Indigenous Women, Girls and 2SLGBTQQIA+ People

The Canada School of Public Service (CSPS) hosted two events in partnership with ITK to deliver training on the Inuit Nunangat Policy. Also in partnership with ITK and CIRNAC, the CSPS has established a Learning Design Sub-Working Group to develop new learning products which focus on Inuit realities. There was also substantive progress made on reconciliation regarding the Nunavik Dog Slaughter.



Sovereignty, Defence and Security

The The Sovereignty, Defence and Security working group co-chaired two working group meetings to identify main priorities for the 2024-25 fiscal year. So far, discussions have focused on a multi-use infrastructure priority — a tool to ensure planning for Inuit Nunangat defense infrastructure incorporates public, multi-use elements and appropriate consultation with Inuit into its design and construction.



Report of the Independent Auditor on the Summary Financial Statements

To the Directors of Inuit Tapiriit Kanatami

Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2024 and the summary statement of operations and summary statement of changes in net assets for the year then ended, are derived from the audited financial statements of Inuit Tapiriit Kanatami (hereafter “the Organization”) for the year ended March 31, 2024.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the Canadian accounting standards for not-for-profit organizations.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Organization's audited financial statements and the auditor's report thereon.

The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statement and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated September 17, 2024.

Responsibilities of management and those charged with governance for the summary financial statements

Management is responsible for the preparation of the summary financial statements in accordance with the Canadian accounting standards for not-for-profit organizations.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Audited Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

Raymond Chabot Grant Thornton LLP

Chartered Professional Accountants,
Licensed Public Accountants
Ottawa, Canada
September 17, 2024

Summary Statement of Operations

Year ended March 31, 2024

	General operations	Funded activities	Total 2024	Total 2023
Revenue:				
Contributions - Inuit Tapiriit Kanatami	\$ –	\$ 15,490,605	\$ 15,490,605	\$ 17,198,634
Contributions - other Inuit organizations	–	10,108,684	10,108,684	8,162,521
Interest income	816,671	–	816,671	533,330
Other revenue	511,098	–	511,098	217,902
	1,327,769	25,599,289	26,927,058	26,112,387
Expenses:				
Salaries and employee benefits	218,153	7,570,616	7,788,769	7,690,612
Advertising	–	85,203	85,203	147,578
Bank charges	22,035	–	22,035	11,213
Communications	11,891	97,325	109,216	41,310
Distribution	5,000	34,156	39,156	14,695
Equipment rental	2,934	109,964	112,898	155,931
Insurance	20,046	–	20,046	20,059
Legal fees	64,995	883	65,878	11,034
Office expenses	26,624	277,044	303,668	342,666
Printing	–	75,594	75,594	136,015
Professional fees	350,575	3,020,300	3,370,875	4,613,537
Rent	431,137	153,887	585,024	482,154
Translation	–	103,117	103,117	88,536
Travel	53,193	2,293,460	2,346,653	3,251,953
Project activities - other Inuit organizations	–	10,455,017	10,455,017	8,162,521
Administrative overhead charges	(1,322,723)	1,322,723	–	–
Amortization of tangible capital assets	229,977	–	229,977	218,944
	113,837	25,599,289	25,713,126	25,388,758
Excess of revenue over expenses	\$ 1,213,932	\$ –	\$ 1,213,932	\$ 723,629

Summary Statement of Financial Position

March 31, 2024

	2024	2023
Assets		
Current:		
Cash	\$ 15,459,960	\$ 21,233,184
Contributions receivable	9,900,701	6,124,396
Other receivables	1,195,898	967,160
Prepaid expenses	12,348,548	14,830,660
	38,905,107	43,155,400
Long-term:		
Tangible capital assets	741,960	797,689
	\$ 39,647,067	\$ 43,953,089
Liabilities		
Current:		
Trade payables and other operating liabilities	\$ 3,661,665	\$ 2,783,552
Long-term:		
Deferred contributions	32,354,658	38,720,820
Lease inducement	119,591	151,496
	36,135,914	41,655,868
Net assets:		
Invested in tangible capital assets	741,960	797,689
Internally restricted	299,437	299,437
Unrestricted	2,469,756	1,200,095
	3,511,153	2,297,221
	\$ 39,647,067	\$ 43,953,089

On behalf of the Board:



Chair



Director

Summary Statement of Changes in Net Assets

Year ended March 31, 2024

	Invested in tangible capital assets	Internally restricted	Unrestricted	2024 Total	2023 Total
Balance, beginning of year	\$ 797,689	\$ 299,437	\$ 1,200,095	\$ 2,297,221	\$ 1,573,592
Excess of revenue over expenses	(229,977)	–	1,443,909	1,213,932	723,629
Acquisition of tangible capital assets	174,248	–	(174,248)	–	–
Balance, end of year	\$ 741,960	\$ 299,437	\$ 2,469,756	\$ 3,511,153	\$ 2,297,221



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